JERRY KANG

kang@law.ucla.edu
http://jerrykang.net

UCLA School of Law
385 Charles E. Young Dr. East
Los Angeles, CA 90095

EMPLOYMENT

2015–20 University of California, Los Angeles, CA

Founding Vice Chancellor for Equity, Diversity and Inclusion. Stood up policies, procedures, multiple offices, and personnel to investigate claims of discrimination, including sexual harassment, made against faculty. Guided all tenure-track hiring for the entire University, including training all search committees; providing data visualizations to track progress and increase transparency; approving applicant pools, short lists, and waiver requests; and assisting in hiring and retention of key faculty. Affirmative Action / Equal Employment Opportunity Officer for all academic appointees. Helped mediate and trouble-shoot academic departments suffering from discord. Provided campus-wide programming on diversity, inclusion, and academic freedom, as well as evidence-based interventions. Distributed grants to promote equal learning and working environment. Revised freedom of speech policies, practices, and guidelines, especially for large-scale controversial events (earning a Green Light score from Foundation for Individual Rights in Education). Responded to high-level inquiries from elected officials, administrative agencies, and media. Worked closely with Chancellor and Executive Vice Chancellor/Provost as part of senior leadership team.

1995– University of California, Los Angeles, CA

- **Ralph and Shirley Shapiro Distinguished Professor of Law** 2024–
- Distinguished Professor 2018–
- Inaugural Korea Times-*Hankook Ilbo* Endowed Chair in Korean American Studies and Law 2010–2020
- Professor of Asian American Studies (by courtesy) 2005–18
- Professor of Law 2000–18
- Acting Professor of Law 1995–00

TEACHING

- Civil Procedure
- Civil Rights: A Design Approach
- Communications Law & Policy
- Asian American Jurisprudence

MAJOR LAW SCHOOL SERVICE

- Artificial Intelligence Task Force 2023–25 (Chair), 2026–27
- External Appointments 2025–26, 2010–11 (Co-Chair), 2006–07, 1996–97
- Internal Appointments 2009–10, 1996–97
- Founding Co-director, Program on Understanding Law, Science, & Evidence 2009–12
- Founding Co-director, Critical Race Studies Concentration 2000–02; (Chair) 2007–09; (Executive Committee) 2022–23
- Admissions, Chair 2011–12
- Curriculum: Strategy and Reform 2008–09
- Teaching Committee 2022–23
- Mentoring 2022–23
- Diversity Task Force 2008–10
- Clerkship/Teaching (Chair) 2002–03
- Colloquium/Intellectual Life 2012–13, 2021–22
- Information Technology (Chair) 1999–01

MAJOR UNIVERSITY SERVICE

- Advisory Committee for UCLA Asian American Studies Center's FOUNDATIONS AND FUTURES (free multimedia textbook on AAPI histories) 2024–26
- Wang Endowed Chair in US-China Relations Search Committee, Asian American Studies Center (Chair) 2023–24
- Associate Provost, UCLA 2014–2015
- Info. Tech. Planning Board (Chair) 2011–13, (Vice-Chair) 2010–11, 09–10, 97–99
- Ad Hoc Committee on Budget Options 2013
- Ad Hoc Committee on UCOP Tax Levy 2012
- Ad Hoc Committee on Information Technology Funding Structures 2012–13
- Anderson Graduate School of Management Financial Self-Sufficiency Review 2011
- Law School Dean Reappointment Committee 2008–09
- Asian American Studies Center Director Search Committee 2008–09
- Faculty Advisory Committee, UCLA Asian American Studies Center 1994–
- Chancellor's Committee on Information Technology & Society 2000–01
- Exec. Committee, UCLA AASC–LEAP Public Policy Affiliation 1996–00
- Faculty Advisory Committee, UCLA Center for Digital Innovation 1998–99

2013–14 Straus Institute for the Advanced Study of Law & Justice, NYU New York, NY

Straus Fellow. David M. Friedman Fellow. Theme: Racial, Ethnic, & Economic Segregation.

2010 Seoul National Univ. School of Law, Seoul, S. Korea

Visiting Professor of Law (summer term). Course: U.S. Internet Law.

2004-05 Georgetown Law Center, Washington, DC

Visiting Professor of Law.

2003-04 Harvard Law School, Cambridge, MA

Visiting Professor of Law.

1994-95 National Telecommunications & Information Admin., Wash., D.C.

Policy analyst, Office of Policy Analysis and Development. Member, Privacy Working Group, Information Infrastructure Task Force. Worked extensively on information privacy policies.

1993-94 Ninth Circuit Court of Appeals, Los Angeles, CA

Law clerk, for the Honorable William A. Norris

EDUCATION

1990-93 Harvard Law School, Cambridge, MA

J.D., *magna cum laude* | Harvard Law Review, Supervising Editor
Special Assistant to Harvard University's Advisory Committee on Free Speech (chaired by Prof. Michael Sandel)

1986-90 Harvard University, Cambridge, MA

A.B. Physics, *magna cum laude* | Phi Beta Kappa | John Harvard Scholarship Harvard College Scholarship | Editor-in-Chief, YISEI Magazine (Korean American literary magazine) | Physics research internships at Argonne, Los Alamos, and Oak Ridge National Labs

PUBLICATIONS

BOOKS

1. COMMUNICATIONS LAW AND POLICY: CASES AND MATERIALS (with Alan Butler and Blake Reid) (9TH ED. 2026).

- 8.5TH ed. DIRECT INJECTION PRESS 2025
- 8th ed. DIRECT INJECTION PRESS 2024
- 7.5TH ed. DIRECT INJECTION PRESS 2023
- 7TH ed. DIRECT INJECTION PRESS 2020.
- 6TH ed. DIRECT INJECTION PRESS 2018.
- 5TH ed. DIRECT INJECTION PRESS 2016, with teacher's manual.
- 4TH ed. FOUNDATION PRESS 2012, with teacher's manual, and annual supplements.
- 3RD ed. FOUNDATION PRESS 2009, with teacher's manual, and annual supplements.
- 2ND ed. FOUNDATION PRESS 2005, with teacher's manual, and annual supplements.

- 1ST ed. ASPEN LAW & BUSINESS 2001, with teacher's manual, and annual supplements.

2. RACE, RIGHTS, AND REPARATION: THE LAW AND THE JAPANESE AMERICAN INTERNMENT (with Profs. Eric Yamamoto, Margaret Chon, Carol Izumi, and Frank Wu) (2ND ed. WOLTERS KLUWER 2013), with teacher's manual.

- 1ST ed. ASPEN LAW & BUSINESS 2001, with teacher's manual.

ARTICLES + CHAPTERS

1. *The Architecture of Disclaim: AI, Implicit Bias, and their (Un)predictable Convergence* (work-in-progress) (with Paul Ohm).

2. *Implicit Bias as Structural Index*, 75 UCLA L. REV. (forthcoming 2027) (with Devon Carbado).

3. *Model Minority Muscle: How Asian American Legal Elites Fought Racial Violence*, in ASIAN AMERICANS POLITICS: RETHINKING POWER, PARTICIPATION, AND VOICE IN THE TWENTY FIRST CENTURY! (STANFORD UNIV. PRESS forthcoming 2027).

4. *Implicit Bias, Behavioral Realism, and the Purposeful Intent Doctrine*, in THE OXFORD HANDBOOK OF RACE AND THE LAW (DEVON W. CARBADO, EMILY HOUH & KHIARA M. BRIDGES EDS., OXFORD UNIV. PRESS, ONLINE ED. 2022), https://doi.org/10.1093/oxfordhb/9780190947385.013.30) (forthcoming 2026).

5. *Can DEI Workers Strike Back?*, Law and Political Economy Project (Oct. 28, 2025) (with Noah Zatz).

6. *Asians Used, Asians Lose: Strict Scrutiny from Internment to SFFA*, 113 CAL. L. REV. 979-996 (2025).

7. *Ending Affirmative Action Does Not End Discrimination against Asian Americans*, 28 UCLA APA L.J. 91-101 (2024).

- Editorial version: The Conversation, *Ending affirmative action does nothing to end discrimination against Asian Americans*, Aug 3, 2023, https://doi.org/10.64628/AAI.p4fnd3xc3.

8. *Judicial Behavioral Realism about Implicit Bias* 361-78, in RESEARCH HANDBOOK IN PSYCHOLOGY AND LAW (REBECCA HOLLANDER-BLUMOFF ED. 2024).

9. *Little Things Matter a Lot: The Significance of Implicit Bias, Practically and Legally*, 153 DAEDALUS 193-212 (2024) (DAEDALUS continues the PROCEEDINGS OF THE AMERICAN ACADEMY OF ARTS AND SCIENCES).

- reprinted in EQUALITY IN AMERICAN LAW 96-104 (STEVEN L. WILLBORN, ED. 2026).

10. *Foreword: Remember the Past, Honor the Future*, SA I GU: KOREAN & ASIAN AMERICAN JOURNALISTS WRITING TRUTH TO POWER vii-ix (RUSSELL C. LEONG ET AL., EDS. 2023).

11. *Behavioral Realism about Color Confusion*,102 B.U.L.Rev. 2013-23 (2022).

12. *Implicit-Bias Remedies: Treating Discriminatory Bias as a Public-Health Problem*, 23 PSYCHOL. SCI. PUB. INT. 7-40 (with A.G. Greenwald,* N. Dasgupta, J.F. Dovidio, C. Moss-Rascusin, B. Teachman) (2022) (Greenwald is lead author).

13. *What Judges Can Do about Implicit Bias*, 57 CT. REV. 78-91 & bench card (2021).

- cited in *Adebamowo v. Liberty Ins. Corp.*, 317 A.3d 1130 (R.I. 2024; *Belton v. State*, 295 A.3d 612 (Md. 2023).

14. *The Realities of Race*, 358 SCIENCE 1137-38 (2017) (reviewing JONATHAN KAHN, RACE ON THE BRAIN: WHAT IMPLICIT BIAS GETS WRONG ABOUT THE STRUGGLE FOR RACIAL JUSTICE. (2017)).

15. *Rethinking Intent and Impact: Some Behavioral Realism about Equal Protection*, Meador Endowed Lecture, 66 ALABAMA L. REV. 627-51 (2015).

16. *What's "Active Intermediaries" Got to Do With It?*, 161 U. PA. L. REV. ONLINE 251-63 (2013).

17. *The Missing Quadrants of Anti-discrimination: Going Beyond the "Prejudice Polygraph*," 68 J. SOCIAL ISSUES 314-27 (2012).

18. *Implicit Bias in the Courtroom*, 59 UCLA L. REV. 1124-86 (2012) (with Judge Mark Bennett, Devon Carbado, Pam Casey, Nilanjana Dasgupta, David Faigman, Rachel Godsil, Anthony Greenwald, Justin Levinson, & Jennifer Mnookin).

- cited in *Johnson v. Accenture LLP*, 142 F.4th 536 (7th Cir. 2025); *Adebamowo v. Liberty Ins. Corp.*, 317 A.3d 1130 (R.I. 2024); *People v. Arias*, 320 Cal. Rptr.3d 814 (Cal. App. 5th Dist. 2024); *People v. McWilliams*, 524 P.3d 768 (Cal. 2023); *People v. Tacardon*, 521 P.3d 563 (Cal. 2022); *People v. Thompson*, 298 Cal. Rptr.3d 665 (Cal. App. 5th Dist. 2022); *U.S. v. Weaver*, 9 F.4th 129 (2d. Cir. 2021); *U.S. v. Young*, 6 F.4th 804 (8th Cir. 2021); *State v. Brown*, 945 N.W.2d 584 (Wis. 2020); *People v. Bryant*, 253 Cal. Rptr.3d 289 (Cal. App. 5th Dist. 2019); *State v. Williams*, 929 N.W.2d 621 (Iowa 2019); *State v. Plain*, 898 N.W.2d 801 (Iowa 2017).

19. *The New Cultural Defense*, in IDEOLOGY, PSYCHOLOGY, AND LAW 261-64 (JON HANSON ED. 2012), https://doi.org/10.1093/acprof:oso/9780199737512.003.0010.

20. *Bits of Bias*, in IMPLICIT BIAS ACROSS THE LAW 132-45 (JUSTIN LEVINSON & ROBERT SMITH, EDS. 2012), https://doi.org/10.1017/CBO9780511820595.009.

21. *Critical Reflections on 4/29/1992 and Beyond*, 38 AMERASIA J. 1-28 (2012) (with Devon Carbado, Cheryl Harris, Saul Sarabia) (edited transcript).

22. *Self-Surveillance Privacy*, 97 IOWA L. REV. 809-47 (2012) (with Jeff Burke, Deborah Estrin, Mark Hansen, and Katie Shilton).

23. *The Mismatch Critique: Comment on Fanto, Solan, & Darley*, 89 N.C. L. REV. 937-44 (2011).

24. *Seeing through Colorblindness: Implicit Bias and the Law*, 58 UCLA L. REV. 465-520 (2010) (with Kristin Lane).

- cited in *State v. Dixon*, 342 A.3d 161 (Conn. 2025); *People v. Wright*, 252 N.E.3d 1093 (N.Y. 2024); *State v. Kennon*, 340 So.3d 881 (La. 2020); *State v. Guise*, 921 N.W.2d 26 (Iowa 2018); *State v. Plain*, 898 N.W.2d 801 (Iowa 2017); *State v. Santiago*, 318 Conn. 1, 160 (2015); *U.S. v. Ray*, 803 F.3d 244, 260 (6th Cir. 2015); *State v. Saintcalle*, 178 Wash.2d 34 (Wa. 2013) (en banc), abrogated by *City of Seattle v. Erickson*, 398 P.3d 1124 (Wash. 2017); *State v. Sherman*, 2012 WL 3765041 (Ohio Ct. App. Aug. 30, 2012); *Diaz v. Jiten Hotel Management, Inc.*, 762 F.Supp.2d 31 (D. Mass. 2011).

25. Greg Robinson, Jerry Kang, & Hiroshi Motomura, *A Symposium on Greg Robinson's A Tragedy of Democracy: Japanese Confinement in North America*, 15 UCLA Asian Pac. Am. L.J. 6 (2010) (edited transcript).

26. *Are Ideal Litigators White? Measuring the Myth of Colorblindness*, 7 J. Empirical Leg. Studies 886–915 (2010) (with Nilanjana Dasgupta, Kumar Yogeeswaran, and Gary Blasi).

27. *Implicit Bias and Pushback from the Left*, 54 St. Louis L. Rev. 1139–50 (2010).

28. *Designing the Personal Data Stream: Enabling Participatory Privacy in Mobile Personal Sensing*, in The 37th Research Conference on Communication, Information and Internet Policy (TPRC), Arlington, VA. (with K. Shilton, J. Burke, D. Estrin, M. Hansen, & R. Govindan) (2009).

29. Book Review of Eric L. Muller, American Inquisition: The Hunt for Japanese American Disloyalty in World War II, 27 L. & History Rev. 704 (2009) (Chapel Hill: University of North Carolina Press, Pp. 197).

30. Implicit Bias: A Primer for Courts (Aug. 2009) (prepared for the National Center for State Courts).

- cited in H.R. 140, 27th Leg., Reg. Sess. (Haw. 2013); *Styczynski v. MarketSource, Inc.*, 340 F.Supp.3d 534 (E.D. Pa. 2018); *State v. Plain*, 898 N.W.2d 801 (Iowa 2017).

31. *Engaging Online*, *in* The State of Asian America: Trajectory of Civic and Political Engagement (Paul Ong, ed. 2008).

32. *Dodging Responsibility: The Story of* Hirabayashi v. United States, *in* Race Stories (Devon Carbado & Rachel Moran, eds. 2008).

33. *Out of the Woods: Urban Sensing*, 51 Comm. Assoc. Computing Machinery 24–33 (2008) (with Dana Cuff & Mark Hansen).

34. *Race.net Neutrality*, 6 J. Telecom. & High Tech. L.J. 1–22 (2007).

35. *Implicit Social Cognition and the Law*, 3 Annu. Rev. Law Soc. Sci. 427-51 (2007) (with Kristin Lane & Mahzarin Banaji).

36. *Fair Measures: A Behavioral Realist Revision of Affirmative Action*, 94 Calif. L. Rev. 1063–1118 (2006) (with Mahzarin Banaji).

- *cited in Commonwealth v. Buckley*, 90 N.E.3d 767 (Mass. 2018); *Floyd v. New York*, 2013 WL 4046209 (S.D.N.Y. 2013) (re NYC's stop-and-frisk policy); *Oseman-Dean v.* Illinois *State Police*, 2012 WL 1280226 (N.D. Il. 2012).
- *identified as* top 10 most cited Social Sciences / Law articles in 2006 "Classic Papers: Articles That Have Stood the Test of Time" by Google Scholar, 2017

37. *Watching the Watchers: Enemy Combatants in the Internment's Shadow*, 68 J. L. & Contemp. Probs. 255 (2005).

38. *Pervasive Computing: Embedding the Public Sphere*, 62 Wash. & Lee L. Rev. 93 (2005) (with Dana Cuff).

- *redacted and reprinted in* Jerry Kang, Communications Law and Policy (3rd ed. 2009).

39. *Trojan Horses of Race*, 118 Harv. L. Rev. 1489–1593 (2005).

- *redacted and reprinted in* 3 UCLA School of Law Scholarly Perspectives 41 (2007);
- *reprinted in* Critical Race Realism: Psychology, Race, and the Law (Gregory S. Parks, et al., eds. 2008);
- *identified as* third most cited law review article published in 2005, Fred R Shapiro & Michelle Pearse, *The Most-Cited Law Review Articles of All Time*, 110 Mich. L. Rev. 1483, 1496 (2012);
- cited in *Pippen v. State*, 85 N.W. 2d 1 (Iowa 2014).

40. *Privacy in Atlantis: A Dialogue of Form and Substance*, 18 Harv. J. L. & Tech. 229–67 (2004) (with Benedikt Buchner).

41. *Denying Prejudice: Internment, Redress, and Denial*, 51 UCLA L. Rev. 933–1013 (2004).

42. *Thinking through Internment: 12/7 and 9/11*, 28 Amerasia 42–50 (2002).

- *reprinted in* 9 Asian L.J. 195 (2002) *and in* Asian Americans on War and Peace 55–63 (Russell C. Leong & Don T. Nakanishi, eds. 2002).

43. *E-racing E-lections*, 34 Loyola L.A. L. Rev. 1155–70 (2001).

44. *Cyber-race*, 113 Harvard L. Rev. 1131–1208 (2000).

- *redacted and updated in* AsianAmerica.Net: Ethnicity, Nationalism, and Cyberspace (Rachel C. Lee & Sau-ling Cynthia Wong, Eds. 2003);
- *reprinted in* Law and Society Approaches to Cyberspace (Paul Schiff Berman, Ed. 2007).

45. *Cyberspace Privacy: A Primer and Proposal*, 26 Human Rights 3–6 (1999).

46. Entries on *Asian Americans and the Constitution*, *Internet and Freedom of Speech*, *in* Encyclopedia of the American Constitution, Supplement II (Leonard W. Levy, Kenneth L. Karst et al, Eds. 1999).

47. *Information Privacy in Cyberspace Transactions*, 50 Stanford L. Rev. 1193–1294 (1998).

- *translated into Korean and* republished *as* Cyberspace Privacy, Kyubeom Cho trans., 사이버스페이스 정보 프라이버시 (rev. ed.), Jinhan M&B, 2026) (original ed. 2004).
- cited in *State v. DeFranco*, 43 A.3d 1253 (N.J. Super., A.D. 2012); *Sec. Indus. & Fin. Financial Markets Ass'n v. Garfield*, 469 F.Supp.2d 25 (D. Conn. 2007); State v. Reid, 914 A.2d 310 (NJ 2007); *Resource Bankshares Corp. v. St. Paul Mercury Ins. Co.*, 407 F.3d 631 (4th Cir. 2005).
- *identified as* 3rd most-cited work in "Media Law Literature" in law reviews, Yorgo Pasadeos, et al., *Influences on the Media Law Literature: a Divergence of Mass Communications Scholars and Legal Scholars?*, 11 Comm. L. & Pol'y 179 (2006).

48. Jack Chin, Sumi Cho, Jerry Kang, & Frank Wu, Beyond Self-Interest: Asian Pacific Americans Toward a Community of Justice (1996).

- *reprinted in* 4 UCLA APA L.J. 129–62 (1996).

49. *Negative Action Against Asian Americans: The Internal Instability of Dworkin's Defense of Affirmative Action*, 31 Harv. C.R.-C.L. L. Rev. 1–47 (1996).

50. Privacy & the NII: Safeguarding Telecommunications-Related Personal Information (NTIA, Department of Commerce 1995) (principal author).
51. *Racial Violence Against Asian Americans*, 106 Harv. L. Rev. 1926-43 (1993).
    - *reprinted in* 4 Asian Americans and the Law 382 (Charles McClain, ed. 1994).
52. *Public Forum*: ISKCON v. Lee, 106 Harv. L. Rev. 279-89 (1992).
53. *Rebel Without a Cause*, 105 Harv. L. Rev. 935-40 (1992) (reviewing Peter Huber, Galileo's Revenge: Junk Science in the Courtroom).

SELECT TALKS + PRESENTATIONS

2026

1. *Becoming What We Claim To Be: Behavioral Realism In Law, Minds, And Machines*, Festschrift for Mahzarin R. Banaji, Harvard University, Cambridge, MA, Oct.
2. Panelist, *Structure, Stereotypes, and Saturation: The Context of 4.29*, LA Since 4.29: Memory & Evolution, Council of Korea Americans Summit, Los Angeles, CA, Oct.
3. *Artificial Intelligence and Implicit* Bias, AAPI Lead Summit, Korean American Affinity Group, Los Angeles, CA, July.
4. Implicit *Bias and the Racial Justice Act*, Special Trainings of Superior Court Judges, Judicial Council of California, Sacramento and San Diego, CA, May.
5. *Our Black Boxes: AI, Implicit Bias, and the Architecture of Disclaim*, UCLA Law Summer Faculty Colloquium, Los Angeles, CA, May.
6. Panelist, *1st Gen Law Professors*, UCLA Law, Los Angeles, CA, April.
7. *Implicit Bias as Structural Index*, Faculty Colloquium, USC Gould School of Law, Los Angeles, CA, Feb.
8. Panelist, *A Necessary IDEA (Inclusion, Diversity, Equity, Access)*, International Law Assoc.-West, UCLA Law, Los Angeles, CA, Feb.
9. Panelist, *Conversation on Artificial Intelligence*, UCLA Law AAPI Community Dinner, UCLA Law, Los Angeles, CA, Jan.

2025

10. *Conversation with Labor Secretary Julie Su*, UCLA Law, Los Angeles, CA, November.
11. *Implicit Bias and the Racial Justice Act*, California Appellate Justice Institute, Anaheim, CA, Nov.
12. Think *Bold, New Ideas* (plenary session moderator), 25th Anniversary Critical Race Studies Symposium, UCLA Law, Los Angeles, CA, Oct.
13. Town *Hall: Korean American Issues* (moderator), Korean American Institute National Conference on Education, Policy, and Action, Philadelphia, PA, Sept.

14. *Model Minority Muscle: Asian American Legal Elites' Response to COVID-Era Hate Crimes*, Stanford AARC Conference, Palo Alto, CA, Sept.
15. *Structural Account of Implicit Bias*, American Bar Foundation, Chicago, IL, Apr.

2024

16. *Anti-Asian Racial Violence: Causes + Countermeasures*, NYPD Police Academy, Flushing, NY, June.
17. *Lessons Learned in Combating the Rise in Anti-Asian Hate and Bias*, Alameda County District Attorney's Office, Oakland, CA, May.
18. *AAPI Anti-Hate Crimes Awareness Town Hall*, Los Angeles District Attorney's Office, virtual, May.
19. Panelist, *Modern Love and Dating*, Council of Korean Americans, virtual, May.
20. *Anti-Asian Racial Violence: Causes + Countermeasures*, Brooklyn District Attorney's Office, Brooklyn, NY, May.
21. *Bait and Switch: Equal Protection and Asian Americans*, Charting the Aftermath of Equality, Belinda Sutton Symposium, Harvard Law School, Cambridge, MA, April.
22. Enclosures*: The Curious Case of Asian Americans + Possibilities: The Potential of Implicit Social Cognition*, Symposium, Equality Besieged: A Critical Analysis of Supreme Court Jurisprudence, California Law Review, Berkeley, CA, March.
23. *Diversity: The Way Forward*, Keynote, Law Alumni Mentoring Program (LAMP) Conference, UCLA School of Law, Los Angeles, CA, Feb.

2023

24. *What Judges Can Do about Implicit Bias*, Fresno Superior Court Judges, Fresno, CA, Nov.
25. Discussant, *Changing Face of the Korean American Community: What Does It Mean for Our Future?*, Council of Korean Americans, Washington, DC, Oct. (discussing report produced by Prof. Taeku Lee, Harvard University).
26. Panelist, *Education, Equality and the Supreme Court*, Berkeley Law, Berkeley, CA, Oct. (discussing *SFFA v. Harvard* (2023)).
27. Incoming Plenary Lecture, *Learning Together Through Tough Terrain: Implicit Cognitions And Explicit Conflicts*, UCLA School of Law, LA, CA, August.
28. Panelist, *From the Frontlines: The Supreme Court Rulings on Affirmative Action, LGBT Q Rights, and Student Debt*, UCLA School of Law, online, June.
29. *Anti-Asian Racial Violence: Causes + Countermeasures, Manhattan District Attorney's Office*, New York, NY, May (introduced by DA Alvin Bragg, in cooperation with the Alliance for Asian American Justice)
30. Keynote, *Navigating Tight Spaces: Diversity and Inclusion under Constraint*, LA County Bar Assoc. Diversity and Inclusion Conference, Loyola Law School, Los Angeles, CA, April.

31. Presidential Plenary Keynote, *Is Behavioral Realism about Implicit Bias Changing Antidiscrimination Law?*, American Psychology-Law Society, Philadelphia, PA, March.

32. *Institutional Implementation of Equity, Diversity, and Inclusion*, UC Santa Cruz AAPIFI, online, Feb.

2022

33. Panelist, *Comments* on DANIELLE CITRON'S THE FIGHT FOR PRIVACY, Big Ideas in Privacy Conference, UCLA Institute for Technology, Law & Policy, Los Angeles, Nov.

34. *Heads up: Navigating the Social Cognitive Terrain of Legal Institution*, Keynote, 2022 Professional Success Summit, ABA Litigation Section, Los Angeles, Oct.

35. Incoming Plenary Lecture, *Learning Together Through Tough Terrain: Implicit Cognitions And Explicit Conflicts*, UCLA School of Law, LA, CA, August.

36. *Avoiding Implicit Bias in Adjudications*, Executive Office for Immigration Review, Dep't of Justice, online, Aug. (recording to be used as implicit bias education for all Immigration Judges).

37. *Implicit Bias in the Courts: A Call to Behavioral Realism*, 44th Roger J. Traynor Forum Lecture, B.E. Witkin Judicial College, online, July (recording to be used as implicit bias education for California judges).

38. *Implicit Bias Education*, Supreme Court of Ohio (educational content for all Judicial Officers and Staff), online, July.

39. *Making the Invisible Visible: Science of Implicit Bias*, State Bar of Michigan Government Law Section and Michigan Assoc. of Municipal Attorneys, Traverse, MI, June.

40. Panelist, *Racial Justice & the Courts*, Democracy's Last Line of Defense Conference, National Judicial College, Chicago, IL, May (video | initial comments start at 7:10).

41. *Naturalization cases*, Saturday Academy, Law Fellows Program, UCLA, Los Angeles, CA, May.

42. *Implicit Bias in the Courts*, Riverside Countywide Judge's Meeting, Riverside, CA, May.

43. Roundtable Moderator, *Impact of Saigu at 30*, Council of Korean Americans & Korean American Coalition, Los Angeles, CA, April.

44. Roundtable Moderator, *LA Uprising*, 1992 Until Now, APABA Los Angeles, online, April (video).

45. *Implicit Bias, Behavioral Realism, and the Purposeful Intent Doctrine*, Faculty Colloquium, Washington University School of Law, St. Louis, MO, April.

46. *What We Can Do about Implicit Bias*, Social Security Administration — Office of Hearing Operations and Executive Leadership, online, January.

47. *Implicit Bias in the Courts*, CA Administrative Law Judges, online, March (recording to be used as implicit bias education for CA ALJs).

2021

48. *Why Implicit Bias Matters*, U.S. Attorney's Office, Central District California, online, May.
49. *Naturalization cases*, Saturday Academy, Law Fellows Program, online, April.
50. Panelist, *The Model Minority Myth*, Council of Korean Americans, online, April.
51. *Implicit Bias: What It Is and Why It Matters*, Harvard LaBS, online, April.
52. Panelist, *Stop Asian Hate Panel*, UCLA Critical Race Studies Program, online, April.
53. Panelist, *Hate Crimes (against Asian and Jewish people)*, Discussion hosted by Rep. Ted Lieu, Facebook live (online), March.
54. *Little Things Matter a Lot*, National Academies of Sciences, Engineering, and Medicine, The Science of Implicit Bias: Implications for Law and Policy Conference, online, March.
55. *Implicit Bias and Jury Instructions*, Southern District of New York federal judges, online, March.
56. *Asian American Jurisprudence*, University of Michigan APALSA, online, March.
57. Panelist, *Research Roundtable Exploring the Research and Practice of Diversity Training*, Office of Federal Contract Compliance Programs and U.S. Equal Employment Opportunity Commission, March.
58. *Korean American Leadership in Diversity, Equity, and Inclusion*, Council of Korean Americans, online, Feb.
59. *EDI Leadership*, FACE (Faith and Community Empowerment) C2 Leadership Institute Fellows, online, Jan.

2020

60. *Implicit Bias*, San Mateo District Attorney's Office, online, Nov.
61. *Teaching in the Moment: The Challenge of Inclusive Pedagogy*, USC Gould School of Law, online, Nov.
62. Keynotes, *Designing a More Just Future* and *Analyzing Elements of Systemic Change*, Leadership Council and Legal Diversity (LCLD) annual conference, online, Oct.
63. *Learning Together through Tough Terrain*, Univ. of Michigan School of Law (all students), online, Oct. (with Devon Carbado)
64. *From Prop. 209 to Prop. 16: Historical, Legal, and Activist Perspectives on Affirmative Action*, UC Hastings School of Law, online, Oct.
65. *Making the Case for Prop 16*, APA Women's Law Association and CA APABA, online, Oct.
66. *Learning Together through Tough Terrain: Implicit Cognitions and Explicit Conflicts*, UCLA School of Law 1L Orientation, online, August.
67. *Inclusive Pedagogy: Teaching in the Moment*, Univ. of Michigan School of Law (faculty), online, Aug. (with Devon Carbado)

68. *Structures of Bias*, Wichita State University Diversity Lecture Series, online, Aug.

69. *Emerging Leaders Summit Fireside Chat*, Council of Korean Americans, online, May.

70. Interlocutor, *Freedom to Protest & Freedom to Speak: The Challenges and Opportunities for University Governance*, PEN America and UCLA, Los Angeles, CA, Apr.

71. *Taking Implicit Bias Seriously*, Seton Hall Univ. Provost's Inclusion Dialogue, South Orange, NJ, Jan.

72. *Between Bias and Threat: Charting New Paths Forward*, Seton Hall School of Law, Newark, NJ, Jan.

73. *Clyde Ferguson Award Acceptance Speech*, American Association of Law Schools, Washington DC, Jan.

2019

74. *Taking Implicit Bias Seriously*, Pomona College (faculty & administrators), Pomona, CA, Dec.

75. Panelist, *Civil Discourse, Progress, and the Korean American Community in an Age of Hyper-Partisanship*, Council of Korean Americans, Washington, D.C., Nov.

76. *Implicit Bias in Medicine's Meritocracy*, LA Care Health Plan Conference, Alhambra, CA, Nov.

77. Keynote, *Leadership & Fair Decisionmaking: Implicit Biases that Undermine Good Intentions*, Michael Tilford Conference on Diversity and Multiculturalism, University of Kansas, Lawrence, KS, Oct.

78. *Teaching through Tough Terrain*, Univ. of Michigan School of Law (faculty retreat), Ann Arbor, MI, Sept.

79. Keynote, *Taking Implicit Bias Seriously*, Resource Centers for Minority Aging Research (RCMAR) Annual Investigators Meeting, Los Angeles, June.

80. Panelist, *University Strategies to Address Immigration and Diversity*, Assoc. of Pacific Rim Universities (APRU), Los Angeles, CA, June.

81. *Politics and Inclusive Pedagogy*, EPIC Inclusive Gatherings, UCLA, Los Angeles, CA, April.

82. Interlocutor, *Freedom to Protest & Freedom to Speak: The Challenges and Opportunities for University Governance*, PEN America Event, Los Angeles, CA, April.

83. Keynote, *Retrofitting the University through "Hard" Science and "Soft" Theory*, 4th National People of Color Legal Scholarship Conference, American Univ., Washington, D.C., March.

84. Keynote, *Build Equity for All: Lessons from UCLA's Gambit*, USC Provost's Diversity and Inclusion Conference, Los Angeles, CA, Feb.

85. *Recognizing and Reducing our Implicit Bias*, Charles Drew University, Los Angeles, CA, Feb.

2018

86. Panelist, *What is a University?*, UCLA School of Arts and Architecture's Art & Arc 100: Ten Questions course, Los Angeles, CA, Dec.
87. Panelist, "*Bias*" *Movie Documentary Screening*, AT&T Foundry FutureCast, Palo Alto, CA, Dec.
88. Panelist, *Antisemitism Past and Present: Reflections in the Aftermath of Pittsburg*, Anti-Defamation League, Los Angeles, CA, Nov.
89. Panelist, *Affirmative Action & Higher Education Admissions*, Council of Korean Americans Summit, Washington, DC, Nov.
90. *Interventions: During the Selection and Evaluation Process*, UC Council of Vice Chancellors Retreat: Interventions to Enhance UC Faculty Diversity, Oakland, CA, Oct.
91. Keynote, *Implicit Bias in the Black Box*, LA Valley College, Sherman Oaks, CA, Sept.
92. *Responding to Assaults on Implicit Bias*, Equal Justice Society Conference: Fighting Racism & Other Forms of Bias: What's Working?, Oakland, CA, June.
93. Keynote, *What Martial Arts Can Teach in the University*, UCLA Martial Arts & Wellness Symposium, Los Angeles, CA, June.
94. Panelist, *Everything Is On Fire and Life Sucks: Dystopian Film and TV Shows*, Writer's Guild of America West, Los Angeles, CA, June.
95. Conference Introduction, *K-Pop's Other: Cultural Appropriate & Racial Dynamics in the Global Consumption of Korean Pop Music*, UCLA Theater, Film, and Television, Los Angeles, CA, May.
96. *Implicit Bias in the University*, UC Santa Cruz Cabinet/Senate Executive Committee, Santa Cruz, CA, May.
97. Panelist, *The Contested Campus: Speech and the Scholarly Values*, American Council of Learned Societies 2018 Annual Meeting, Philadelphia, PA, April (video).
98. *Implicit Bias and Challenge of Ethical Leadership*, UC Regents Retreat, Lake Arrowhead, CA, April.
99. Keynote, *Innovation, Inclusion, and Insight*, Excellence in Pedagogy and Innovative Classrooms (EPIC) Conference, Los Angeles, CA, April.
100. Conference Welcome, *Latinos in Mathematics Conference*, UCLA Institute for Pure and Applied Mathematics, Los Angeles, CA, March.
101. *Implicit Bias Within Medicine's Meritocracy*, UCLA David Geffen School of Medicine, Grand Rounds, Department of Medicine, Los Angeles, CA, March.

2017

102. *Equity, Neutrality, and Animosity: Reflections from a Reluctant Administrator*, UC Merced, Chancellor's Dialogue on Diversity and Interdisciplinarity, Merced, CA, Dec.

103. Keynote, *Comparing the Social Constructions of Disability and Race*, *UCLA Disability Awareness Week*, Los Angeles, CA, Oct.

104. Interlocutor, *Campus Speech — A Right to Speak? A Duty to Listen? An Obligation to Learn?*, UCLA, Los Angeles, CA, Oct.

105. *Building Equity for all: Notes from a Reluctant Administrator*, UC Irvine Law Korea Law Center and Council of Korean Americans, Mentoring the Next Generation Conference, Irvine, CA, Sept.

106. Panelist, *The Diversity Bonus: How Great Teams Pay Off In the Knowledge Economy*, The Andrew W. Mellon Foundation, Our Compelling Interests Series, Los Angeles, CA, Sept (video).

107. Co-keynote and Interlocutor, *The Science of Bias-Free Decision Making*, 59th Annual Washington Judicial Conference, Vancouver, WA, Sept.

108. *Equity, Diversity and Inclusion: Notes from a Reluctant Administrator*, UCLA School of Law, Los Angeles, CA, Aug.

109. *Implicit Bias & the Practice of Law: What You Should Know about What You Don't*, San Bernardino Office of the Public Defender, San Bernardino, CA, June.

110. *Implicit Bias*, LA Metro, Los Angeles, CA, June.

111. *What We Don't See: Implicit Bias*, UCLA David Geffen School of Medicine, Annual Medical Education Committee Retreat, Los Angeles, CA, June.

112. *Perspectives on Equity, Diversity and Inclusion*, UCLA Diversity Salon, New York, NY, May.

113. Keynote, *Los Angeles Superior Court Judicial Education Seminar*, Civil Division, Alhambra, CA, May.

114. *Implicit Bias*, 2017 Fifth Circuit Judicial Conference, Grapevine, TX, May.

115. *Diversity and Inclusion Speaker Series*, RAND Corporation, Santa Monica, CA, May.

116. Master of Ceremonies and Interlocutor, *Sa-I-Gu: The Los Angeles Uprisings 25 Years*, UCLA Los Angeles, CA, Apr.

117. *What We Don't See: Implicit Bias*, Association of American Universities, 2017 Spring Partners' Meeting, Washington, DC, April.

118. *Setting the Context: Diversity and Inclusion at UC in the Current Era*, UCOP Council of Vice Chancellors Diversity Retreat, Oakland, CA, April.

119. *Faculty Diversity*, University of Southern California, Los Angeles, CA, March.

120. *Implicit Bias Within Medicine's Meritocracy*, UCLA David Geffen School of Medicine, Grand Rounds, Neurology, Los Angeles, CA, March.

121. Interlocutor, *Trumping Democracy?*, UCLA, Los Angeles, CA, Feb.

122. *Faculty & Administration Diversity*, Yale University, New Haven, CT, Jan.

2016

123. Panelist, *Principled or Patronizing: The Role of the University*, PEN America Convening, Philadelphia, PA, Nov.

124. *Campus Climate Struggles: Cross-University Lessons for Change*, UCSB Multicultural Center, Santa Barbara, CA, Nov.

125. Interlocutor, *Processing the Election*, UCLA, Los Angeles, CA, Nov.

126. Keynote, *What We Don't See: Implicit Bias*, Mentoring the Next Generation Conference, UC Berkeley Law, Korea Law Center and Council of Korean Americans, Berkeley, CA, Oct.

127. *What We Don't See: Implicit Bias*, American Bar Association, Section of Litigation, Austin, TX, Oct.

128. *Advancing Excellence and Diversity in Faculty Recruitment and Selection at UC*, UCOP Diversity Leaders' Retreat, Irvine, CA, Sept.

129. *What We Don't See: Implicit Bias*, UCLA Law Insights, Los Angeles, CA, Sept.

130. *Implicit Bias in the Legal Tournament of Merit*, UCLA School of Law, Los Angeles, CA, Aug.

131. *Diversity, Inclusion, and Equity in the Healthcare Arena: Does Race Matter?*, National Medical Association Annual Convention and Scientific Assembly, Los Angeles, CA, July.

132. *Leadership & Fair Decision-Making: Implicit Biases that Undermine Good Intentions*, Asian Pacific American Bar Association of Los Angeles County, Los Angeles, CA, July.

133. *Thinking Differently: Taking Implicit Bias Into Account*, Stanford University Human Resources and the Sexual Harassment Policy Office, Stanford, CA, July.

134. Panelist, *Challenges and Opportunities Facing Jewish and Asian American College Students*, Anti-Defamation League, Los Angeles, CA, May.

135. *Fireside Chat on Equity, Diversity and Inclusion*, UCLA Anderson School of Management, Los Angeles, CA, May.

136. *Implicit Bias*, Biannual Education Conference, Illinois Courts Judicial Education Division, Chicago, IL, April.

137. *Thinking Differently: Taking Implicit Bias Into Account*, Twin Cities Diversity in Practice, Minneapolis, MN, March.

138. Endowed Lecture, *The Force of Implicit Bias: Science & Rhetoric*, 16th Annual Buck Colbert Franklin Memorial Civil Rights Lecture, The University of Tulsa College of Law, Tulsa, OK, Feb (video).

139. Keynote, *Building a True Tournament of Merit: Science and Rhetoric*, UCLA International Diversity Research Colloquium, Los Angeles, CA, Feb.

140. *Campus Climate: Diversity, Equity & Inclusion*, University of Michigan Regents Board Retreat, Detroit, MI, Jan.

2015

141. *Taking Implicit Bias Seriously*, University of Chicago School of Law, Chicago, IL, Nov.

142. *Implicit Bias and Bias Interrupters*, Philadelphia Diversity Law Group, Philadelphia, PA, Nov.

143. *Implicit Bias*, Bay Area Asian American General Counsels and Asian Pacific Americans Bar Association – Silicon Valley, Palo Alto, CA, Nov.

144. Panelist, *Unconscious Bias*, National Academy of Sciences Committee on Science, Technology and Law Meeting, Washington, DC, Oct.

145. *The Neuroscience of Prejudice* (with Prof. Jeni Kubota), Luskin Neuroscience & Society Conference, Los Angeles, CA, Oct.

146. Keynote, *Taking Implicit Bias Seriously*, UC Police Department Training Day, Los Angeles, CA, Oct.

147. *Life and Physical Science Faculty Workshop*, UCLA Center for Education Innovation & Learning in the Sciences, Los Angeles, CA, Aug.

148. Keynote, *2nd Annual Multi-campus Symposium on Intergroup Dialogue and Other Diversity Initiatives*, UCLA Bruin Resource Center Intergroup Relations Program, Los Angeles, CA, Aug.

149. *Implicit Bias and Stereotype Threat in the Legal Tournament of Merit*, UCLA School of Law, Los Angeles, CA, Aug.

150. *Implicit Bias Within Medicine's Meritocracy*, UCLA David Geffen School of Medicine, Grand Rounds, Pediatrics, Los Angeles, CA, July.

151. *Learning from Disability*, UCLA Terasaki Center 2015 Summer Program Keynote, Los Angeles, CA, July.

152. *Implicit Bias*, Harvard Law School Alumni Talk, Los Angeles, CA, July.

153. *The Challenge of Implicit Bias*, Twin Cities Diversity in Practice, St. Paul, MN, June.

154. *The Invisible Power of Bias: Leading with Awareness and Action*, Washington Initiative for Diversity, Seattle, WA, May.

155. Keynote, *Thinking Differently: Taking Implicit Bias into Account*, NALP, Chicago, IL, Apr.

156. *Under the Radar Symposium*, UCLA APA Law Journal, *Where We Stand: Asian Americans and Affirmative Action*, UCLA School of Law, L.A., CA, Apr.

157. Endowed Lecture, *Intending Equality: How Psychological Science Should Inform the Law*, Fuchs Lecture, Mauer School of Law—Indiana University, Bloomington, IN, Apr.

158. *Roundtable: Constructing a Research Agenda*, Fisher v. University of Texas: Study on Race and Ethnicity in Admissions, UCLA School of Law, LA, CA, Mar.

159. Endowed Lecture, *The Arc of "Intent:" How Psychological Science Should Inform the Law*, 10th Annual Allen L. Edwards Psychology Lecture Series (paired with Anthony G. Greenwald, creator of the IAT), Seattle, WA, Feb.

2014

160. *Dealing With What We Don't See: Implicit Bias in the Law*, Dallas Bar Assoc., Dallas, TX, Dec.

161. *Implicit Bias and the University's Tournament of Merit*, Anderson School of Management, UCLA, Los Angeles, CA, Nov.

162. *Race and Science*, Rebellious Lawyering Conference, San Francisco, CA, Nov.

163. *Rethinking Intent and Impact: Some Behavioral Realism about Equal Protection*, U. of Texas School of Law Faculty Colloquium, Austin, TX, Oct.

164. *Implicit Bias Against Asian Americans*, 8th Annual Korean Community Lawyers Assoc. Installation Dinner, Community Leader of the Year Award, Los Angeles, CA, Oct.

165. *Implicit Bias (Even for Dentists?)*, UCLA School of Dentistry Annual Retreat, Los Angeles, CA, Sept.

166. *Implicit Bias and the Law*, District of Montana Judicial Conference, Great Falls, MT, Sept.

167. *Navigating Implicit Bias*, Minority Corporate Counsel Association, Washington, DC, July.

168. *Implicit Bias and the Law*, EEOC NY District Office, New York, NY, May.

169. *Countering Implicit Biases & Stereotype Threat in the Firm: Assessment, Investment, and Environment*, Bias and the Law Conference, American Bar Foundation, Chicago, IL, May.

170. Keynote, *Implicit Bias and Korean American Civic Action*, Korean American League for Civil Action 14th Annual Gala, New York, NY, April.

171. Endowed Lecture, *A Grand Challenge of Implicit Social Cognition and the Law: Reconsidering Intent and Impact*, Meador Lecture, U. of Alabama School of Law, Tuscaloosa, AL, April.

172. *Invisible Barriers: Are Unconscious Stereotypes Keeping Us Out Of Leadership?*, Council of Korean Americans & Korean American League for Civic Action, New York, NY, April.

173. *Bias in the University*, Inaugural Lecture, UCLA Program on Leadership Responsibility: Diversity, Decision-Making, and Accountability, Los Angeles, CA, Mar.

174. *Implicit Bias as a Security Problem*, Cornell NYC Tech Colloquium, New York, NY, Mar.

175. *Implicit Bias and the Legal Profession*, Columbus Bar Association, Columbus, OH, Mar.

176. Endowed Lecture, *Grand Challenges of Implicit Social Cognition and the Law*, Straus Institute Public Lecture, New York, NY, Feb.

177. *Bias Virus*, UC Davis School of Law, Davis, CA, Feb.

178. *Tentative Thoughts on the Grand Challenges of Implicit Social Cognition and the Law*, American Bar Foundation, Chicago, IL, Jan.

2013

179. *Immaculate Perception?*, TEDx, San Diego, CA, Dec.

180. *How Implicit Social Cognition Met Critical Race Theory and Became Behavioral Realism*, John Jost Lab, NYU Psychology, New York, NY, Nov.

181. *Implicit Social Cognition and the Law for Neuroscientists*, Elizabeth Phelp's Neuroscience Lab, NYU, New York, NY, Oct.

182. *Implicit Bias: What Asian Americans Need to Know*, Asian American Bar Association of New York, NYU, New York, NY, Oct.

183. *Social Media and the Law*, Delaware Judiciary Annual Retreat, Rehoboth Beach, DE, Oct.

184. *Implicit Bias as a Security Problem*, Cardozo Information Law Colloquium, New York, NY, Oct.

185. *Implicit Bias in the Firm*, Association of Corporate Counsel—SoCal, Cal. Minority Counsel Program, DLA Piper, Los Angeles, CA, Oct.

186. *Minding Race*, Straus Institute for the Advanced Study of Law and Justice, NYU, New York, NY, Oct.

187. *Implicit Bias as a Security Problem*, Cornell Computer Science Department, Ithaca, NY, Sept.

188. *Implicit Discrimination in the Legal Profession*, American Bar Foundation Fellows, New York, NY, Sept.

189. *Intruder Alert! Implicit Bias as Computer Virus*, Law & Computer Science Conference, Penn Law, Philadelphia, PA, June.

190. *Implicit Bias as a Security Problem*, Security & Human Behavior Conference, USC, Los Angeles, June.

191. Keynote, *Korean American Bar Assoc. 33rd Annual Dinner*, Los Angeles, CA, May.

192. *Building Competitive Teams: A Look At Implicit Bias*, PLI and Leadership Council on Legal Diversity, San Francisco, CA, May.

193. *Bias and Teams*, Association of General Counsel, Monterey, CA, April.

194. *The Male Intersection*, Symposium to honor Margaret Montoya's Un/Masking Power, CHICANA/O-LATINA/O LAW REVIEW, UCLA School of Law, Los Angeles, April.

195. *Critical Race Studies Symposium Plenary*, *Confronting Authority: The Oppositional Voice of Derrick Bell at UCLA Law on Theory and Practice*, UCLA School of Law, Los Angeles, March.

196. *Righting Wrongs in the Context of Super Diversity: The Possibilities and Limitations of Law*, SuperDiversity Conference, UCLA, Los Angeles, CA, March.

197. *APA Legal Scholarship: Past*, *Present*, *and Future*, UC Hastings Law School, San Francisco, CA, Jan.

198. *Minding Race*, U. of Iowa College of Law, Iowa City, IA, Jan.

2012

199. Endowed Lecture, *Thinking Race: Implicit Bias and Stereotype Threat*, Santa Clara Univ. School of Law Endowed Diversity Lecture, Santa Clara, Nov.

200. *Implicit Bias*, Delaware Judicial Education Retreat, Rehoboth Beach, DE, Oct.

201. "*What's Active Intermediaries Got to Do with It?*," The Evolving Internet Conference, Penn. Law Review, Philadelphia, PA, Oct.

202. *Implicit Bias, Identity Anxiety, and Structural Racialization: Subtexts in the Everyday and the 2012 Election*, American Values Institute + Haas Diversity Research Center, Berkeley Law School, Sept.

203. Keynote, *Building the Best Teams: The Problem of Bias*, Leadership Council on Legal Diversity, Washington, DC, Sept.

204. *Implicit Bias: Understanding, Accepting, Changing*, Assoc. of Legal Administrators, San Diego, CA, Aug.

205. *Bits of Bias: Implicit Bias and Communications Law*, Implicit Racial Bias Across the Law, Charles Hamilton Houston Institute, Harvard Law School, Cambridge, MA, June.

206. *Social Cognition and Legal Diversity*, American Bar Foundation, Chicago, IL, May.

207. Master of Ceremonies + Principal Interlocutor, *Hope out of Crisis: Lessons from Sa-I-Gu (4.29)*, Los Angeles, CA, April.

208. *Fisher v. UT Austin and Stereotype Threat*, UCLA American Constitution Society, Los Angeles, CA, April.

209. Interlocutor, *The Fire Last Time: Race, Reverberations, and Ramifications*, UCLA, Los Angeles, CA, April.

2011

210. Inaugural Speaker, *Implicit Bias*, Diversity Speaker Series, Chicago Committee on Minorities in Large Firms, Chicago, IL, Nov.

211. *The Problem of Probabilistic Knowledge in the Law: The Case of Implicit Bias*, Statistics Dep't Speakers Series, UCLA, Los Angeles, CA, Nov.

212. *Korea Times College Fair*, Keynote: *Why are you here?*, Anaheim, CA, Oct.

213. *Invisible Barrier: Unconscious Bias in the Legal Profession*, Keynote, National Assoc. of Women Lawyers (NAWL), New York, NY, July.

214. Keynote, *Implicit Bias*, ABA Board of Governors, San Diego, California, June.

215. *Implicit Bias and the Judiciary*, N.D. of California Federal Judicial Conference, Monterey, CA, April.

216. *Unpacking Net Neutrality*, CSI Washington: What Are the Antitrust Cops and the FCC Going to Be Investigating in 2011?, 35th Annual UCLA Entertainment Symposium, Los Angeles, CA, March.

217. *Implicit Bias in the Courtroom: Theoretical Problems and Solutions*, 2nd PULSE Symposium, UCLA School of Law, Los Angeles, CA, March.

218. *Self-surveillance Privacy*, George Wash. Univ. School of Law, Washington, DC, Feb.

219. *Social Science and the Law*, AALS Research Committee Plenary, San Francisco, CA, Jan.

2010

220. *A Critique of Law & Economics*, Law and Economics Student Association Speaker Series, UCLA School of Law, Los Angeles, CA, Nov.

221. *Inspiring Solutions for the Advancement of APA Lawyers*, National APA Bar Association Conference, Los Angeles, CA, Nov.

222. *Future History of Implicit Bias*, Seton Hall School of Law, Newark, NJ, Sept.

223. *Net Neutrality in the United States*, Korea Univ. School of Law & Korea Telecom, Seoul, Korea, July.

224. *Seeing through Colorblindness*, Public Law Workshop, Harvard Law School, Cambridge, MA, April.

225. *Implicit Bias and Eyewitness Identification: A Collaborative Symposium*, Quinnipiac Law School, Hamden, CT, April.

226. *Comment on James Fantos, Lawrence Solan, & John Darley*, Board Diversity and Corporate Performance: Filling in the Gaps Symposium, North Carolina School of Law, Chapel Hill, NC April.

2009

227. *Are Ideal Litigators White?*, Conference on Empirical Legal Studies, Los Angeles, CA, Nov.

228. *Future History of Implicit Bias & Law*, Wash. U. School of Law, St. Louis, MO, Oct.

229. *Penetrating the Stack*, Childress Lecture response, St. Louis School of Law, St. Louis, MO, Oct.

230. *Implicit Bias*, Writer's Guild of America, Los Angeles, CA, Sept.

231. Endowed Lecture, *Implicit Bias*, Stanley Lecture, Connecticut Judges Institute, Middletown, CN, June.

232. *Korematsu: Judicial Lessons from the Internment*, Connecticut Judges Institute, Middletown, CN, June.

233. *Self-Analytic Privacy*, Privacy Law Scholars Conference, Berkeley, CA, June.

234. *A "Balance of Power" Model for Controlling Harmful Internet Speech*, Seoul National University, Center for Law and Technology, Seoul, Korea, May.

235. *US Communications Law: 2009 Update*, given to KT (Korea Telecom) and SKT (South Korea Telecom), Seoul, Korea, May.

236. *American Media Consolidation and Cross-ownership Rules*, KISDI (Ministry of Communication think tank), Seoul, Korea, May.

237. *Future History of Implicit Bias and the Law*, U. of Colorado School of Law, Boulder, CO, April.

238. *Future History of Implicit Bias & the Law*, Legal Theory Workshop, Emory Law School, Atlanta, GA, March.

239. *Future History of Implicit Bias and the Law*, Prof. Vicki Schultz Work seminar, Yale Law School, New Haven, CN, March.

2008

240. *Implicit Social Cognition & the Law: A Future History*, Southwestern Law School, Los Angeles, CA, Oct.

241. *Asian Americans Engaging Online*, Leadership Education for Asian Pacifics, Los Angeles, CA, Oct.

242. *American Legal Pedagogy*, Inha University College of Law, Incheon, Korea, June.

243. *Stakeholders Welcome and Privacy Panel*, Civil Society Forum, 2008 OECD Ministerials on the Future of the Internet Economy, Seoul, Korea, June.

244. *Internet Portal's Liability under the Communications Act*, Seoul National University, Center for Law and Technology, Seoul, Korea, May.

245. *The Regulation of Internet Services: VoIP and IPTV*, given to KT (Korea Telecom) and Seoul National University, Graduate Legal Seminar, Seoul, Korea, May.

246. *Implicit Bias: A Primer*, National Consortium on Racial and Ethnic Fairness in the Courts, Seattle, Washington, April.

247. *Implicit Social Cognition and the Law: A Future History*, Conference of APA Law Faculty and Western Law Teachers of Color Conference, Univ. of Denver School of Law, Denver, CO, April.

248. *Barriers to Advancement for APAs*, NAPABA Diversity Symposium, Los Angeles, CA, March.

249. *Implicit Bias and Asian Americans*, EEOC National Conference for FEPAs, Los Angeles, CA, March.

250. Keynote, *National South Asian Law Students Association's 10th Annual Conference*, UCLA School of Law, Los Angeles, CA, Feb.

251. *Implicit Bias and Fair Measures*, Affirmative Action Summit, African American Policy Forum and ACLU, UCLA School of Law, Los Angeles, CA, Jan.

2007

252. *Implicit Social Cognition and the Law: A Future History*, Developmental Forum, UCLA Psychology Dep't, Los Angeles, CA, Dec.

253. *Implicit Social Cognition and the Law: A Future History*, Critical Race Theory Colloquium, Northwestern School of Law, Chicago, IL, Nov.

254. *Implicit Social Cognition and the Law: A Future History*, Keynote, Reclaiming & Reframing the Dialogue on Race & Racism, Thelton E. Henderson Center for Social Justice, Berkeley School of Law, Berkeley, CA, Nov.

255. *Privacy and Human Rights*, Electronic Information Privacy Center, Washington, DC, Oct.

256. *Introduction to Implicit Bias*, National Association of Women Judges, San Diego, CA, Aug

257. *The Science of Racism*, National Legal Association of Defense Attorneys, Berkeley, CA, July.

258. *Teaching Virtues*, UCLA School of Law Board of Advisors, Los Angeles, CA, June.

259. *Tragedy of the Cyclops*, Sungkyungkwan University, Law Department, Seoul, Korea, May.

260. *Implicit Bias and the Law*, Korea University, Law Department, Seoul, Korea, May.

261. *Recent Changes in U.S. Communications Law*, Seoul National University, Law Department, May.

262. *Convergence of Telecom and Broadcast in Korea, and U.S. Update*, given to KT (Korea Telecom); SKT (South Korea Telecom); and KISDI (Ministry of Communication think tank), Seoul, Korea, May.

263. *Unconscious Racism and Implicit Bias*, Critical Race Theory: Mapping the Movement Across Disciplines, UCLA School of Law, CA, April.

264. *Race.net Neutrality*, Silicon Flatirons Conference, U. of Colorado School of Law, CO, Feb.

2006

265. *Behavioral Realism: A Future History of Implicit Bias and the Law*, Ohio State University Center for Interdisciplinary Law and Policy Studies, Columbus, OH, Nov.

266. *Tragedy of the Cyclops*, Capital University Law School, Columbus, OH, Nov.

267. *Shared Sight & the Cyclops*, Unblinking: Visual Privacy, UC Berkeley, Berkeley, CA, Nov.

268. *Tragedy of the Cyclops*, Computing 2016 Symposium, Computer Science Technology Board, National Academy of Sciences, Washington, D.C., Oct.

269. *Fair Measures: A Behavioral Realist Revision of "Affirmative Action,"* Legal Theory Workshop, Columbia Law School, New York, NY, Sept.

270. *Implicit Social Cognition: The ELSI of Recent Findings*, Center for Embedded Networked Sensing, UCLA Computer Science Dep't, Los Angeles, CA, Aug.

271. *Next Generation Discrimination: Can the Law Address Unintended and Subtle Bias?*, American Constitution Society National Convention, Washington, D.C., June.

272. *Implicit Social Cognition and the Law*, Asian American Justice Center, Los Angeles, CA, June.

273. *Implicit Social Cognition and Intergroup Relations*, Los Angeles County Commission on Human Relations, Los Angeles, CA, June.

274. *Shut Out: Is Higher Public Education Truly Public? 10 Years after Prop 209*, APABA of Los Angeles, Los Angeles, CA, May.

275. *Korean Media Briefing: US Telecom Market Environment*, USC Center for Asian-Pacific Leadership, Los Angeles, CA, May.

276. *Fields of Urban Sensing*, UCLA Urban Sensing Summit, UCLA, Los Angeles, CA, May.

277. *The Future of Asian American Jurisprudence*, 12th Annual Conference of Asian Pacific American Law Faculty, Wayne State University Law School, Detroit, MI, April.

278. *Common Sense*, Google Tech Talk, Mountain View, CA, March.

279. *New Views on Affirmative Action: Fair Measures*, Southern California Asian Pacific American Law Students Association Conference, Loyola Law School, Los Angeles, CA, March.

2005

280. *Merit and Implicit Bias*, National Black Law Journal Symposium Regression Analysis: The Status of African Americans in American Legal Education, UCLA, Los Angeles, CA, Nov.

281. *Discrimination Now and Implicit Bias*, UCLA Chicano–Latino Law Review Symposium 10 Years after Proposition 209, UCLA, Los Angeles, CA, Nov.

282. *Common Sensing*, 3rd Annual Research Review of Center for Embedded Network Sensing (CENS), UCLA, Los Angeles, CA, Oct.

283. *Fair Measures*, University of Virginia School of Law, Charlottesville, VA, Oct.

284. Keynote, *Watching the Watchers*, Asian American Studies Center Annual Dinner, Los Angeles, CA, March.

285. *Day of Remembrance Executive Order 9066 Lecture*, Smithsonian Institution, Washington, DC, Feb.

286. *Trojan Horses of Race*, Cornell Law School, Ithaca, NY, Feb.

2004

287. *Pervasive Computing*, Georgetown Law Center, Washington, DC, Nov.

288. *Watching the Watchers*, Center for the Study of Race and Law, Univ. of Virginia Law School, Charlottesville, VA, Nov.

289. *Watching the Watchers*, Conference: Judgments Judged and Wrongs Remembered, UNC School of Law, Los Angeles, CA, Nov.

290. *Virtual Identity*, State of Play II, New York Law School, New York, NY, Oct.

291. *Pervasive Computing & Civil Society*, Institute for Pervasive Computing & Society, Los Angeles, CA, June.

292. *Denying Prejudice: Japanese American Internment and Boomerang of Reparations*, Saturday School (run by Prof. Charles Ogletree), Cambridge, MA, April.

293. *Media Ownership Panel*, HARV. J. LAW & TECH. Symposium, Cambridge, MA, March.

294. *Social Cognition Panel*, 10th Annual Harvard APALSA Conference, Cambridge, MA, March.

2003

295. *Colorlines Conference*, Plenary Panelist and Forum Moderator, Harvard Civil Rights Project, Cambridge, MA, Sept.

296. *Lessons Learned?: Of Civil Rights and Wrongs*, Asian Pacific American Bar Association of Southern California, Los Angeles, CA, May.

297. Keynote, *Korean American Bar Association Annual Dinner*, Los Angeles, CA, March.

298. *Beyond the Black-White Paradigm*, 9th Annual Harvard Asian Pacific American Law School Association Law and Public Policy Conference, Harvard University, Cambridge, MA, Feb.

2002

299. *Cyberspace and Cyber(ized) Space Privacy*, UCLA School of Dentistry, Los Angeles, CA, Nov.

300. *Thinking Cyber-race*, Race in Digital Space 2.0 Conference, MIT/USC, Los Angeles, CA, Oct.

301. *Civil Rights Issues post 9-11*, Asian American Civil Rights Roundtable hosted by The Civil Rights Project at Harvard and UCLA's Asian American Studies Center, Harvard University, Cambridge, MA, Oct.

302. *Denying Prejudice: Internment, Redress, and Denial*, Stanford Law School, Stanford, CA, Sept.

303. *Privacy*, Harvard Law School's Berkman Center Internet Law Program, Cambridge, MA, July.

304. *Authors' Panel (discussing book Race, Rights and Reparations)*, Learning from the Internment in a Post 9-11 World, UCLA Asian American Studies Center & School of Law, Los Angeles, CA, Feb.

2001

305. *Cyber Race Relations*, California Asian Pacific Islander Legislative Caucus Policy Retreat, UCLA, Los Angeles, CA, Nov.

306. *Reparations and Accountability: the Japanese American Internment Cases*, Shaking the Foundations Conference, Stanford Law School, Palo Alto, CA, Nov.

307. *Law and the Aftermath of 9-11*, UCLA School of Law, Los Angeles, CA, Oct.

308. *Judicial Unaccountability in the Japanese American Internment and its Redress*, UCLA Reparations Conference, Los Angeles, CA, May.

309. *Privacy and the Cyber World*, Milken Institute 2001 Global Conference, Los Angeles, CA, March.

2000

310. *Towards a Digital Civil Rights Agenda*, Leadership Conference on Civil Rights, Washington, D.C., Sept.

311. *Forum on Technology and Privacy* hosted by Rep. Jane Harman, El Segundo, CA, June.

1999

312. *Affirmative Action & Education*, 11th Annual National Asian Pacific American Bar Association Conference, Los Angeles, California, Nov.

313. *Understanding Cyberspace Dynamics: a Conceptual Approach*, *Technology and the Law Conference*, American Corporate Counsel Association of Southern California, Los Angeles, California, Oct.

314. *Workshop on Exam Writing and Outlining*, Southern California Asian Pacific American Bar Associations, Los Angeles, CA, Oct. 1999 (also in 1998, 1997).

315. *Judicial Responsibility & the Interment Cases*, Donation of *Korematsu v. United States Coram Nobis* Litigation Collection, Los Angeles, CA, Oct.

316. *Privacy in Cyberspace*, The Year in Cyberlaw: 1998 Conf. at USF School of Law, San Francisco, CA, Feb.

317. *Cyberspace Privacy & Security*, Internet Security Summit at Stanford Law School, Stanford, CA, Feb.

1998

318. *The Meaning and Consequence of a Pan Asian Bar in Southern California*, Asian Pacific American Bar Association of Southern California Installation Event, Los Angeles, CA, Nov.

319. *Understanding Affirmative Action: Latin@s and Asian Americans*, 2nd Annual National Conference of Latin@ Law Students, Los Angeles, California, Oct.

320. *Teaching Asian Americans and the Law*, Conference of Asian Pacific American Law Faculty V, Newton, MA, Oct.

321. *Korean Americans and Civil Rights*, Korean American Coalition, Los Angeles, CA, Sept.

322. *Lawyers as Agents for Social Change*, International Association of Korean Lawyers' Conference, Santa Monica, CA, Aug.

323. *The Lessons of Asian Americans in Affirmative Action*, 4th Annual National Asian Pacific American Conference on Law and Public Policy, Harvard School of Law, Cambridge, MA, March.

324. *The Future of Asian American Jurisprudence*, Michigan Asian Pacific American Law Students Association Conference, Michigan School of Law, Ann Arbor, Michigan, Feb.

325. *Information Technology & Asian American Jurisprudence*, AALS Plenary Workshop on "Staging the Law School of the Future: A Curricular Drama in Three Acts," San Francisco, CA, Jan.

1997

326. *Exploiting Information Technology in Scholarship, Teaching, and Service*, Conference of Asian Pacific American Law Faculty IV, C.U.N.Y. School of Law, New York, NY, Sept.

327. *Faculty Welcome to UCLA School of Law Class of 2000*, Los Angeles, CA, Aug.

328. *Racial / Ethnic Consciousness: Chasms, Choices, Challenges, National Korean American Studies Conference*, Moderator & Organizer, Los Angeles, CA, April.

329. *Hate Crimes: Violence Against the Asian American* Community, 1997 Southern California Asian Pacific American Law Students Association Conference, Los Angeles, CA, April.

1996

330. *Affirmative Action: Politics & Civil Rights*, Roundtable moderator, National Asian Pacific American Bar Association Conference, Denver, CO, Sept.

331. *Various Debates on Prop. 209 (California Civil Rights Initiative)*, against Linda Chavez, publicist; Glynn Custred, co-author of initiative; Dinesh D'Souza, author; Los Angeles, CA, Sept.–Oct.

332. *Affirmative Action*, 2nd Annual National Asian Pacific American Conference on Law and Public Policy, Harvard School of Law, Cambridge, MA, March.

1995

333. *Protection of Privacy*, FTC's Consumer Protection Role in the Emerging High-Tech, Global Marketplace, Federal Trade Commission, Washington, D.C., Nov.

334. *Information Privacy: An Analytical Primer*, Information and Innovation Conference, University of Oregon Law School, Eugene, OR, Nov.

335. *Affirmative Action and Asian Americans*, Second Annual Conference of Asian Pacific American Law Professors, John Marshall School of Law, Chicago, IL, Sept.

336. *Consumer Protection and the Global Information Infrastructure*, Federal Trade Commission, Washington, D.C., April.

HONORS + GRANTS

MAJOR HONORS

- Nominated by Pres. Joseph Biden to join the National Council of Humanities (but denied Senate floor unanimous consent because of scholarly work on implicit bias and critical race studies) 2021
- Brian Leiter's 20 Most-Cited in Critical Theories of Law 2013-17, 2016-20 (ranked #9) 2018, 2021
- 10 most cited faculty member at UCLA School of Law (listed in Gregory Sisk's rankings) 2016-20 data
- Clyde Ferguson Award, AALS Minority Section 2020
- Asian Pacific Fund's Chang-Lin Tien Leadership in Education Award 2018
- Google Scholar's "Top 10 most cited Social Sciences / Law articles in 2006" 2017
- Ranked #7 under Critical & Feminist Theory, Top 10 Law Professors in Total Cites Per Year by Area, Phillips & Yoo, *The Cite Stuff* 2012
- NYU Law's Straus Institute Fellowship, *David M. Friedman* Fellow 2013-2014
- Korean Community Lawyers Association Outstanding Community Leader of the Year Award 2014

- KABA Southern California Leadership Award 2013
- Asian Pacific Islander Heritage Award, Excellence in Law, State Assembly, Sacramento, CA 2010
- University Distinguished Teaching Award, *Eby Art of Teaching* (the highest university award for teaching given to a single professor annually at UCLA) 2010
- Rutter Award for Excellence in Teaching, UCLA School of Law (highest law school recognition) 2007
- World Technology Network Award for Law 2006
- Top 10 most important Korean Americans for the 21st century, KOREA TIMES 1999
- Professor of the Year, UCLA School of Law (elected by graduating class) 1998
- "500 most influential Asian Americans," ASIAN AVENUE MAGAZINE 1996, 1997
- "25 Under 45" attorneys for the 21st century, CALIFORNIA DAILY JOURNAL 1996
- Vice President Al Gore's "Hammer Award" for Reinventing Government 1994

MAJOR GRANTS

- UC Office of President Advancing Faculty Diversity Awards (while Vice Chancellor of EDI Office) 2018–20
- California Civil Liberties Public Education Project 2008–09
- UCLA School of Law Research Leave 2009
- UCLA Institute of American Cultures (Implicit Bias against Asian Americans in the Law) 2007–08
- Congress's Civil Liberties Fund (grant to co-author legal curricular materials about the internment (leading to RACE, RIGHTS AND REPARATION casebook) 1998
- California's Civil Liberties Public Education Project (to produce internment text supplement) 2002

AFFILIATIONS + ACTIVITIES

LEGAL INSTITUTIONS + FIRMS

- Member, Social Science Advisory Board, Poverty & Race Research Action Council 2014–17
- Member, American Bar Foundation Research Group, Diversity and Legal Profession 2012–
- Faculty expert | collaborator, Perception Institute 2008–
- Member, American Law Institute 2006–
- Faculty advisor, Yulchon Law Firm, Seoul, Korea 2006–12
- Chair, Privacy & Defamation Section, American Association of Law Schools 2001–02
- Member, California Bar Association 1995–
- Member, District of Columbia Bar Association 1995–98

ASIAN AMERICAN ORGANIZATIONS

- Korean American Institute (Chair 2026–, Vice Chair 2024–25, Board member 2022–)
- Korean Americans for Political Action (Advisory Board) 2020–
- Korean American Foundation (Board member, philanthropic organization) 2018–2025
- Council of Korean Americans 2013–

- 4.29 Consortium (planning board for Sa-I-Gu: Hope out of Crisis) 2011–12
- Editorial Board, AAPI Nexus 2001–
- Asian Pacific American Bar Assoc. of LA: Board of Governors 1999–00; Adv. Board 2000–
- Committee of 100 Annual Survey 2008
- Matsui Writing Competition Selection Committee 2006–2011
- Advisor, UCLA Asian Pacific American Law Journal 1995–2015
- Advisor, UCLA Asian Pacific Islander Law Students Association 1995–2015
- Exec. Planning Committee, National Korean American Studies Conference 1996–97
- Co-organizer, Conference of Asian Pacific American Law Faculty III 1996

PEER REVIEWS

- Law and Social Inquiry (editorial board) 2011–13
- Harvard Law Review (faculty reads) | Stanford Law Review | Berkeley Law Review
- Social Justice Research | Law and Human Behavior
- CTSB (Computer Science and Telecommunications Board / The National Academies)
- Amerasia Journal | Public Agenda, National Issues Forum
- U. of Chicago Press | Harvard Univ. Press | Yale Univ. Press | U. California Press | Princeton Press | MIT Press

COMMUNICATIONS + TECHNOLOGY

- Affiliated Faculty, Information Technology Law and Policy Program (ITLP), UCLA School of Law 2023–
- Electronic Privacy Information Center: Board of Directors, Secretary 2006–09, Adv. Board 1999–
- Faculty Affiliate, UCLA CENS (Center for Embedded Networked Sensing) 2003–2012
- Faculty Affiliate, UCLA Center for Applied Statistics 2011–13
- Co-founder/director, iPerCS (Institute for Pervasive Computing and Society) at UCLA 2002–06
- Privacy Advisory Board, SafeWeb Inc. (anonymous Web browsing service) 2001–02
- Faculty Advisor, UCLA Bulletin of Law and Technology 1996–2003