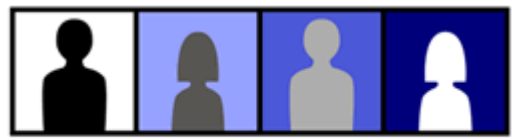


no paid expert work for litigation



### Race & Ethnic Fairness in the Courts

paid consultant to National Center for State Courts



academic honoraria

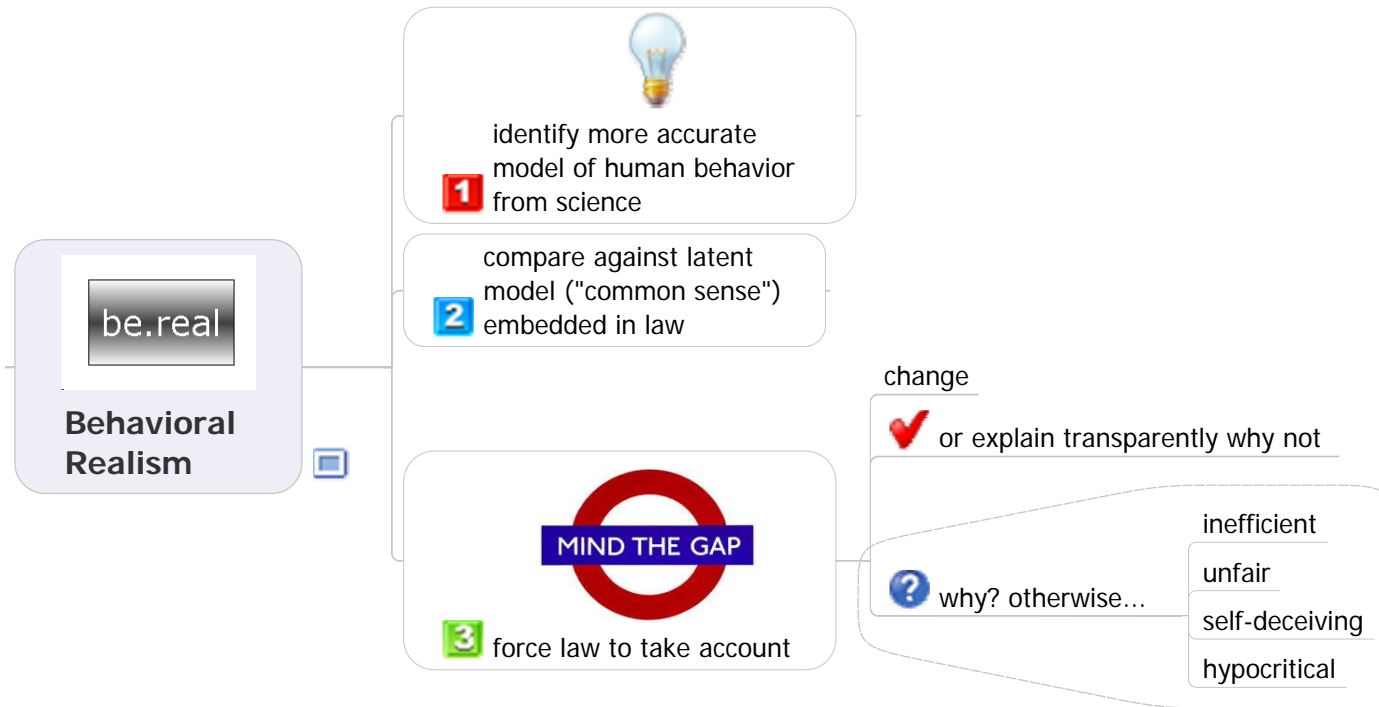
financial conflict

disclosure

ideological conflict

research at:  
<http://jerrykang.net/Research>

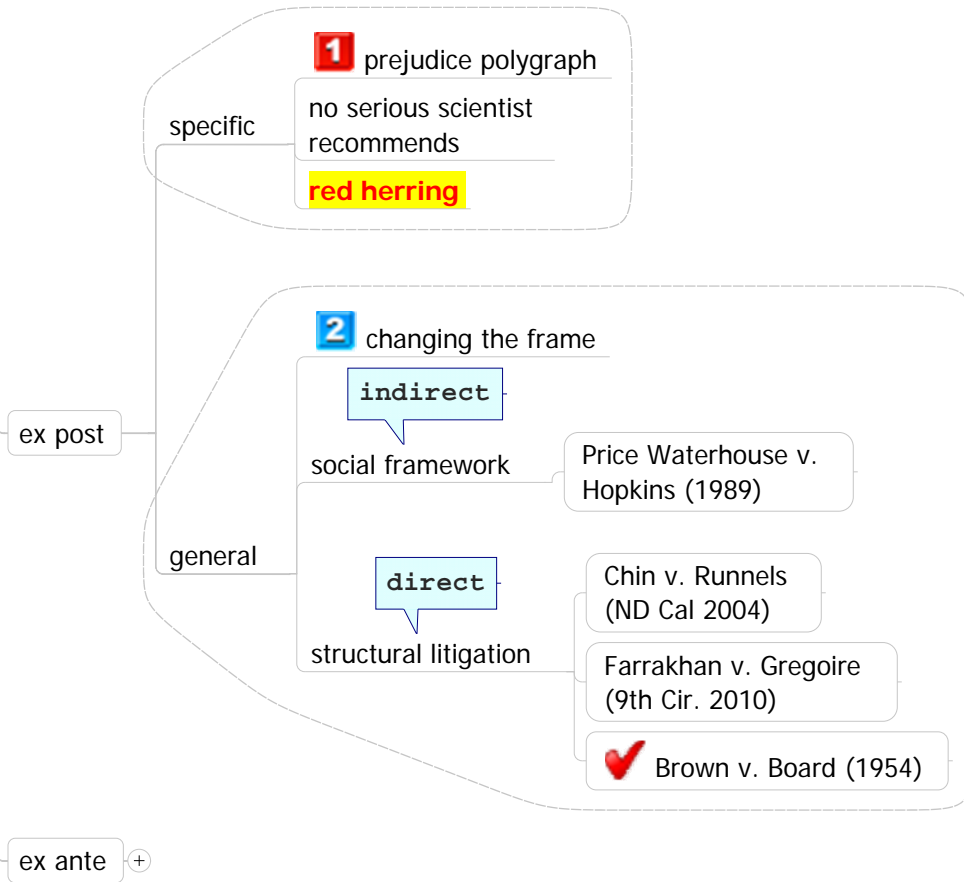




**Quadrants of Legal Intervention**




		Time Orientation	
		<i>ex post</i>	<i>ex ante</i>
Specificity	<i>specific</i>	I. Prejudice Polygraph	III. Self-Analysis
	<i>general</i>	II. Changing the Frame	IV. Prevention




		Time Orientation	
		<i>ex post</i>	<i>ex ante</i>
Specificity	<i>specific</i>	I. Prejudice Polygraph	III. Self- Analysis
	<i>general</i>	II. Changing the Frame	IV. Prevention



ex post +

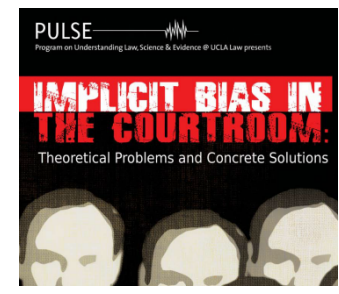
specific **3** self analysis  
evidentiary privilege


**4** prevention

spot cleaning  
debiasing the courtroom  
  
UCLAW Mar 3, 2011

ex ante


general debiasing strategies



more thorough scrub  debiasing agents

  
**Politics**

  
backlash from the right

  
pushback from the left

the Right's Fundamental Belief

we already compete in a meritocratic tournament

implicit bias findings challenge the myth




not with "agony tales"  
with science



"junk science"


the backlash strategy

concrete example

- not even science 
- not truthful 
- not objective 

my response



beware "manufacturing doubt" 

rely on different institutional capacities

- 1 science in scientifically peer-reviewed journals
- 2 other allegations in law journals

look for double standards

✓ e.g. what evidence supports status quo "common sense"?