

## JERRY KANG

[kang@law.ucla.edu](mailto:kang@law.ucla.edu)  
<http://jerrykang.net>  
(310) 206-7298

UCLA School of Law  
385 Charles E. Young Dr. East  
Los Angeles, CA 90095

### EMPLOYMENT

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- 1995- UCLA SCHOOL OF LAW, LOS ANGELES, CA  
Associate Provost 2014-  
Korea Times-*Hankook Ilbo* Endowed Chair in Korean American Studies and Law 2010-  
Professor, Asian American Studies (by courtesy) 2005-  
Professor of Law 2000- | Acting Professor of Law 1995-2000
- COURSES REGULARLY TAUGHT**  
Communications Law & Policy | Asian American Jurisprudence | Civil Procedure
- MAJOR LAW SCHOOL COMMITTEES**  
External Appointments 2010-11, 2006-07 (Co-Chair), 1996-97  
Internal Appointments 2009-10, 1996-97  
Founding Co-director, Program on Understanding Law, Science, & Evidence 2009-12  
Founding Co-director, Critical Race Studies Concentration 2000-02; 2007-09 (Chair)  
Admissions, Chair 2011-12 | Curriculum: Strategy and Reform 2008-09  
Diversity Task Force 2008-10 | Clerkship & Teaching 2002-03 (Chair)  
Colloquium 2012-13 | Information Technology 1999-01 (Chair)
- MAJOR UNIVERSITY COMMITTEES**  
Info. Tech. Planning Board 2011-13 (Chair), 2010-11 (Vice-Chair), 09-10, 97-99  
Ad Hoc Committee on Budget Options 2013  
Ad Hoc Committee on Office of the President Tax Levy 2012  
Ad Hoc Committee on Information Technology Funding Structures 2012-13  
Anderson Graduate School of Management Financial Self-Sufficiency Review 2011  
Law School Dean Reappointment Committee 2008-09  
Asian American Studies Center Director Search Committee 2008-09  
Faculty Advisory Committee, UCLA Asian American Studies Center 1994-  
Chancellor's Committee on Information Technology & Society 2000-01  
Exec. Committee, UCLA AASC-LEAP Public Policy Affiliation 1996-00  
Faculty Advisory Committee, UCLA Center for Digital Innovation 1998-99
- 2013-14 STRAUS INSTITUTE FOR THE ADVANCED STUDY OF LAW & JUSTICE,  
NEW YORK UNIVERSITY SCHOOL OF LAW, NEW YORK, NY  
Straus Fellow. David M. Friedman Fellow. Theme: Racial, Ethnic, & Economic Segregation.
- 2010 SEOUL NATIONAL UNIV. SCHOOL OF LAW, SEOUL, SOUTH KOREA  
Visiting Professor of Law (summer term). Course: U.S. Internet Law.
- 2004-05 GEORGETOWN LAW CENTER, WASHINGTON, DC  
Visiting Professor of Law.
- 2003-04 HARVARD LAW SCHOOL, CAMBRIDGE, MA  
Visiting Professor of Law.

- 1994-95 NAT'L TELECOMMUNICATIONS & INFO. ADMIN., WASHINGTON, D.C.  
Policy analyst, Office of Policy Analysis and Development. Member, Privacy Working Group, Information Infrastructure Task Force. Worked extensively on Information Infrastructure Task Force's *Principles for Providing and Using Personal Information*. Principal author of Dep't of Commerce telecommunications privacy white paper, *Privacy and the NII*.
- 1993-94 NINTH CIRCUIT COURT OF APPEALS, LOS ANGELES, CA  
Law clerk, for the Honorable William A. Norris

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## EDUCATION

- 1990-93 HARVARD LAW SCHOOL, CAMBRIDGE, MA  
J.D., *magna cum laude* | Harvard Law Review, Supervising Editor  
Special Assistant to Harvard University's Advisory Committee on Free Speech
- 1986-90 HARVARD UNIVERSITY, CAMBRIDGE, MA  
A.B. Physics, *magna cum laude* | Phi Beta Kappa | John Harvard Scholarship  
Harvard College Scholarship | Editor-in-Chief, YISEI Magazine (Korean American literary magazine) | Research internships at Argonne, Los Alamos, and Oak Ridge National Labs
- 1982-86 NILES TOWNSHIP HIGH SCHOOL, WEST, SKOKIE, IL  
Valedictorian | National Merit Scholar | President, Math Team | President, Debate Team

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## PUBLICATIONS

### IN THE WORKS

1. *Rethinking Intent and Impact: Some Behavioral Realism about Equal Protection*, Meador Endowed Lecture, ALABAMA L. REV. (forthcoming 2015).
2. OBLIVIOUS: HOW IMPLICIT BIAS UNDERMINES THE TOURNAMENT OF MERIT (book manuscript)

### BOOKS

3. COMMUNICATIONS LAW AND POLICY: CASES AND MATERIALS (4<sup>th</sup> ed. FOUNDATION PRESS 2012), with Teacher's Manual, and annual supplements.
  - 3<sup>rd</sup> ed. Foundation Press 2009, with teacher's manual, and annual supplements.
  - 2<sup>nd</sup> ed. Foundation Press 2005, with teacher's manual, and annual supplements.
  - 1<sup>st</sup> ed. Aspen Law & Business 2001, with teacher's manual, and annual supplements.
4. RACE, RIGHTS, AND REPARATION: THE LAW AND THE JAPANESE AMERICAN INTERNMENT (with Profs. Eric Yamamoto, Margaret Chon, Carol Izumi, and Frank Wu) (2<sup>nd</sup> ed. WOLTERS KLUWER 2013), with Teacher's Manual.
  - 1<sup>st</sup> ed. Aspen Law & Business 2001, with teacher's manual.

### ARTICLES & CHAPTERS

1. *What's "Active Intermediaries" Got to Do With It?*, 161 U. PA. L. REV. ONLINE 251-63 (2013).
2. *The Missing Quadrants of Anti-discrimination: Going Beyond the "Prejudice Polygraph"*, 68 J. SOCIAL ISSUES 314-27 (2012).

3. *Implicit Bias in the Courtroom*, 59 UCLA L. REV. 1124-86 (2012) (with Judge Mark Bennett, Devon Carbado, Pam Casey, Nilanjana Dasgupta, David Faigman, Rachel Godsil, Anthony Greenwald, Justin Levinson, & Jennifer Mnookin).
4. *The New Cultural Defense*, in IDEOLOGY, PSYCHOLOGY, AND LAW 261-64 (JON HANSON ED. 2012).
5. *Bits of Bias*, in IMPLICIT BIAS ACROSS THE LAW 132-45 (JUSTIN LEVINSON & ROBERT SMITH, EDS. 2012).
6. *Critical Reflections on 4/29/1992 and Beyond*, 38 AMERASIA J. 1-28 (2012) (with Devon Carbado, Cheryl Harris, Saul Sarabia) (edited transcript).
7. *Self-Surveillance Privacy*, 97 IOWA L. REV. 809-47 (2012) (with Jeff Burke, Deborah Estrin, Mark Hansen, and Katie Shilton).
8. *The Mismatch Critique: Comment on Fanto, Solan, & Darley*, 89 N.C. L. REV. 937-44 (2011).
9. *Seeing through Colorblindness: Implicit Bias and the Law*, 58 UCLA L. REV. 465-520 (2010) (with Kristin Lane).
  - cited in *Diaz v. Jiten Hotel Management, Inc.*, 762 F.Supp.2d 31 (D. Mass. 2011); *State v. Saintcalle*, 178 Wash.2d 34 (Wa. 2013) (en banc); *State v. Sherman*, 2012 WL 3765041 (Ohio Ct. App. Aug. 30, 2012).
10. Greg Robinson, Jerry Kang, & Hiroshi Motomura, *A Symposium on Greg Robinson's A Tragedy of Democracy: Japanese Confinement in North America*, 15 UCLA ASIAN PAC. AM. L.J. 6 (2010) (edited transcript).
11. *Are Ideal Litigators White? Measuring the Myth of Colorblindness*, 7 J. EMPIRICAL LEG. STUDIES 886-915 (2010) (with Nilanjana Dasgupta, Kumar Yogeeswaran, and Gary Blasi).
12. *Implicit Bias and Pushback from the Left*, 54 ST. LOUIS L. REV. 1139-50 (2010).
13. *Designing the Personal Data Stream: Enabling Participatory Privacy in Mobile Personal Sensing*, in THE 37TH RESEARCH CONFERENCE ON COMMUNICATION, INFORMATION AND INTERNET POLICY (TPRC), Arlington, VA. (with K. Shilton, J. Burke, D. Estrin, M. Hansen, & R. Govindan).
14. Book Review of ERIC L. MULLER, *AMERICAN INQUISITION: THE HUNT FOR JAPANESE AMERICAN DISLOYALTY IN WORLD WAR II*, 27 L. & HISTORY REV. 704 (2009) (CHAPEL HILL: UNIVERSITY OF NORTH CAROLINA PRESS, Pp. 197).
15. *IMPLICIT BIAS: A PRIMER FOR COURTS* (Aug. 2009) (prepared for the National Center for State Courts).
  - cited in H.R. 140, 27th Leg., Reg. Sess. (Haw. 2013).
16. *Engaging Online*, in THE STATE OF ASIAN AMERICA: TRAJECTORY OF CIVIC AND POLITICAL ENGAGEMENT (PAUL ONG, ED. 2008).
17. *Dodging Responsibility: The Story of Hirabayashi v. United States*, in RACE STORIES (DEVON CARBADO & RACHEL MORAN, EDS. 2008).
18. *Out of the Woods: Urban Sensing*, 51 COMM. ASSOC. COMPUTING MACHINERY 24-33 (2008) (with Dana Cuff & Mark Hansen).
19. *Race.net Neutrality*, 6 J. TELECOM. & HIGH TECH. L. 1-22 (2007).
20. *Implicit Social Cognition and the Law*, 3 ANNU. REV. LAW SOC. SCI. 19.1-19.25 (2007) (with Kristin Lane & Mahzarin Banaji).
21. *Fair Measures: A Behavioral Realist Revision of Affirmative Action*, 94 CALIF. L. REV. 1063-1118 (2006) (with Mahzarin Banaji).
  - cited in *Oseman-Dean v. Illinois State Police*, 2012 WL 1280226 (N.D. Ill. 2012); *Floyd v. New York*, 2013 WL 4046209 (S.D.N.Y. 2013) (re NYC's stop-and-frisk policy).
22. *Watching the Watchers: Enemy Combatants in the Internment's Shadow*, 68 J. L. & CONTEMP. PROBS. 255 (2005).

23. *Pervasive Computing: Embedding the Public Sphere*, 62 WASH. & LEE L. REV. 93 (2005) (with Dana Cuff).
  - redacted and reprinted in JERRY KANG, COMMUNICATIONS LAW AND POLICY (3<sup>rd</sup> ed. 2009).
24. *Trojan Horses of Race*, 118 HARV. L. REV. 1489–1593 (2005).
  - redacted and reprinted in 3 UCLA SCHOOL OF LAW SCHOLARLY PERSPECTIVES 41 (2007);
  - reprinted in CRITICAL RACE REALISM: PSYCHOLOGY, RACE, AND THE LAW (GREGORY S. PARKS, ET AL., EDS. 2008);
  - identified as third most cited law review article published in 2005, Fred R Shapiro & Michelle Pearse, *The Most-Cited Law Review Articles of All Time*, 110 MICH. L. REV. 1483, 1496 (2012);
  - cited in *Pippen v. State*, 85 N.W. 2d 1 (2014).
25. *Privacy in Atlantis: A Dialogue of Form and Substance*, 18 HARV. J. L. & TECH. 229–67 (2004) (with Benedikt Buchner).
26. *Denying Prejudice: Internment, Redress, and Denial*, 51 UCLA L. REV. 933–1013 (2004).
27. *Thinking through Internment: 12/7 and 9/11*, 28 AMERASIA 42–50 (2002).
  - reprinted in 9 ASIAN L.J. 195 (2002) and in ASIAN AMERICANS ON WAR AND PEACE 55–63 (RUSSELL C. LEONG & DON T. NAKANISHI, EDS. 2002).
28. *E-racing E-lections*, 34 LOYOLA L.A. L. REV. 1155–70 (2001).
29. *Cyber-race*, 113 HARVARD L. REV. 1131–1208 (2000).
  - redacted and updated in ASIANAMERICA.NET: ETHNICITY, NATIONALISM, AND CYBERSPACE (RACHEL C. LEE & SAU-LING CYNTHIA WONG, EDS. 2003);
  - reprinted in LAW AND SOCIETY APPROACHES TO CYBERSPACE (PAUL SCHIFF BERMAN, ED. 2007).
30. *Cyberspace Privacy: a Primer and Proposal*, 26 HUMAN RIGHTS 3–6 (1999).
31. Entries on *Asian Americans and the Constitution*, *Internet and Freedom of Speech*, in ENCYCLOPEDIA OF THE AMERICAN CONSTITUTION, SUPPLEMENT II (LEONARD W. LEVY, KENNETH L. KARST ET AL, EDS. 1999).
32. *Information Privacy in Cyberspace Transactions*, 50 STANFORD L. REV. 1193–1294 (1998).
  - translated into Korean and republished as CYBERSPACE PRIVACY (JINHAN PUBLISHERS 2004);
  - cited in *Resource Bankshares Corp. v. St. Paul Mercury Ins. Co.*, 407 F.3d 631 (4<sup>th</sup> Cir. 2005); *Securities Industry and Financial Markets Ass'n v. Garfield*, 469 F.Supp.2d 25 (D. Conn. 2007); *State v. Reid*, 914 A.2d 310 (NJ 2007); *State v. DeFranco*, 43 A.3d 1253 (N.J. Super., A.D. 2012).
  - identified as 3<sup>rd</sup> most-cited work in “Media Law Literature” in law reviews, Yorgo Pasadeos, et al., *Influences on the Media Law Literature: a Divergence of Mass Communications Scholars and Legal Scholars?*, 11 COMM. L. & POL’Y 179 (2006).
33. JACK CHIN, SUMI CHO, JERRY KANG, & FRANK WU, BEYOND SELF-INTEREST: ASIAN PACIFIC AMERICANS TOWARD A COMMUNITY OF JUSTICE (1996).
  - reprinted in 4 UCLA APA L. J. 129–62 (1996).
34. *Negative Action Against Asian Americans: The Internal Instability of Dworkin’s Defense of Affirmative Action*, 31 HARV. C.R.–C.L. L. REV. 1–47 (1996).
35. PRIVACY & THE NII: SAFEGUARDING TELECOMMUNICATIONS-RELATED PERSONAL INFORMATION (NTIA, Department of Commerce 1995) (principal author).
36. *Racial Violence Against Asian Americans*, 106 HARV. L. REV. 1926–43 (1993).
  - reprinted in 4 ASIAN AMERICANS AND THE LAW 382 (CHARLES McCLAIN, ED. 1994).

37. *Public Forum: ISKCON v. Lee*, 106 HARV. L. REV. 279–89 (1992).
38. *Rebel Without a Cause*, 105 HARV. L. REV. 935–40 (1992) (reviewing PETER HUBER, GALILEO'S REVENGE: JUNK SCIENCE IN THE COURTROOM).

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**SELECT TALKS**
**2015**

1. *Roundtable: Constructing a Research Agenda*, Fisher v. University of Texas: Study on Race and Ethnicity in Admissions, UCLA School of Law, LA, CA, Mar.
2. *What You Should Know about What You Don't Know: Leadership and Implicit Bias*, UCLA School of Dentistry Dean's Leadership Institute, LA, CA, Mar.
3. *Implicit Bias in the Firm*, Goodwin Procter, Orlando, FL, Mar.
4. *What We Don't See: Implicit Bias and the Firm*, Milbank, London, UK, Mar.
5. *Leadership and Fair Decision-Making: Implicit Biases That Undermine Good Intentions*, Latham & Watkins M&A and Private Equity, London, UK, Mar.
6. *What We Don't See: Implicit Bias and the Firm*, Cooley, Dana Point, CA, Feb.
7. *Implicit Bias*, Patterson, Belknap Webb & Tyler LLP, New York, NY, Feb.
8. *The Arc of "Intent:" How Psychological Science Should Inform the Law*, 10<sup>th</sup> Annual Allen L. Edwards Psychology Lecture Series (paired with Anthony G. Greenwald), Seattle, WA, Feb.
9. *Implicit Bias in the Law Firm*, Vorys, Sater, Seymour and Pease LLP, Columbus, OH, Jan.

**2014**

10. *Implicit Bias Updates*, Irell & Manella, Los Angeles, CA, Dec.
11. *Dealing With What We Don't See: Implicit Bias in the Law*, Dallas Bar Assoc., Dallas, TX, Dec.
12. *Implicit Bias*, Lim, Ruger and Kim LLP, Los Angeles, CA, Nov.
13. *Implicit Bias and the University's Tournament of Merit*, Anderson School of Management, UCLA, Los Angeles, CA, Nov.
14. *Race and Science*, Rebellious Lawyering Conference, San Francisco, CA, Nov.
15. *Implicit Bias*, Debevoise & Plimpton, New York, NY, Nov.
16. *Leadership and Fair Decision-Making: Implicit Biases that Undermine Good Intentions*, Latham & Watkins, Washington D.C., Nov. (New York, April).
17. *Rethinking Intent and Impact: Some Behavioral Realism about Equal Protection*, U. of Texas School of Law Faculty Colloquium, Austin, TX, Oct.
18. *Implicit Bias Against Asian Americans*, 8<sup>th</sup> Annual Korean Community Lawyers Assoc. Installation Dinner, Community Leader of the Year Award, Los Angeles, CA, Oct.
19. *Implicit Bias (Even for Dentists?)*, UCLA School of Dentistry Annual Retreat, Los Angeles, CA, Sept.
20. *Implicit Bias and the Law*, District of Montana Judicial Conference, Great Falls, MT, Sept.
21. *Overcoming Bias: Diversity and Inclusion in the Workplace*, PNC Annual Attorney Conference, Pittsburgh, PA, Sept.
22. *Fixing Bias in the Firm*, Katten Muchin, Charlotte, NC; Los Angeles, CA; Chicago, IL, July-Aug.
23. *Navigating Implicit Bias*, Minority Corporate Counsel Association, Washington, DC, July.
24. *Implicit Bias*, Goodwin Procter, New York NY, June.
25. *Rethinking Bias in the Firm*, Pepper Hamilton, Philadelphia, PA, June.
26. *Rethinking Bias in the Firm*, Katten, Washington D.C., New York, NY, June.
27. *Rethinking Bias*, Akerman, Naples, FL, May.
28. *Implicit Bias and the Law*, EEOC NY District Office, New York, NY, May.

29. *Countering Implicit Biases & Stereotype Threat in the Firm: Assessment, Investment, and Environment*, Bias and the Law Conference, American Bar Foundation, Chicago, IL, May.
30. *What We Can Do about What We Don't See: Countering Bias in the Firm*, Sheppard Mullin, Palos Verdes, CA, May.
31. *Thinking Differently: Taking Unconscious Bias From Thoughts to Action*, Kilpatrick Townsend, Scottsdale, AZ, May.
32. *Implicit Bias and Korean American Civic Action*, Keynote, Korean American League for Civil Action 14<sup>th</sup> Annual Gala, New York, NY, April.
33. *A Grand Challenge of Implicit Social Cognition and the Law: Reconsidering Intent and Impact*, Meador Lecture, U. of Alabama School of Law, Tuscaloosa, AL, April.
34. *Invisible Barriers: Are Unconscious Stereotypes Keeping Us Out Of Leadership?*, Council of Korean Americans & Korean American League for Civic Action, New York, NY, April.
35. *Implicit Bias & the Firm*, Davis Polk, New York, NY, April.
36. *Bias in the University*, Inaugural Lecture, UCLA Program on Leadership Responsibility: Diversity, Decision-Making, and Accountability, Los Angeles, CA, Mar.
37. *Implicit Bias as a Security Problem*, Cornell NYC Tech Colloquium, New York, NY, Mar.
38. *Implicit Bias and the Legal Profession*, Columbus Bar Association, Columbus, OH, Mar.
39. *Implicit Bias*, Ice Miller, Oxford, OH, Mar.
40. *Implicit Bias and Managing Global Teams*, UPS Management Conference, Atlanta, GA, Feb.
41. *Grand Challenges of Implicit Social Cognition and the Law*, Straus Institute Public Lecture, New York, NY, Feb.
42. *Bias Virus*, Faculty Colloquium, UC Davis School of Law, Davis, CA, Feb.
43. *Tentative Thoughts on the Grand Challenges of Implicit Social Cognition and the Law*, American Bar Foundation, Chicago, IL, Jan.
44. *Fixing Bias in the Firm*, Katten Muchin, Los Angeles, CA, Jan.
45. *Bias Solutions*, Sedgwick, New York, NY, Jan.

**2013**

46. *Immaculate Perception?*, TED\*SanDiego, San Diego, CA, Dec.
47. *How Implicit Social Cognition Met Critical Race Theory and Became Behavioral Realism*, John Jost Lab, NYU Psychology, New York, NY, Nov.
48. *Rethinking Bias in the Firm*, Simpson Thacher & Bartlett, LLP, New York, NY, Oct.
49. *Implicit Social Cognition and the Law for Neuroscientists*, Elizabeth Phelps's Neuroscience Lab, NYU, New York, NY, Oct.
50. *Implicit Bias: What Asian Americans Need to Know*, Asian American Bar Association of New York, NYU, New York, NY, Oct.
51. *Social Media and the Law*, Delaware Judiciary Annual Retreat, Rehoboth Beach, DE, Oct.
52. *Rethinking Bias in the Firm*, Sidley & Austin, New York, NY, Oct.
53. *Implicit Bias in the Workplace*, K&L Gates Global Partnership Meeting, Phoenix, AZ, Oct.
54. *Implicit Bias as a Security Problem*, Cardozo Information Law Colloquium, New York, NY, Oct.
55. *Bias Defense*, Katten Muchin Diversity Retreat, Chicago, IL, Oct.
56. *Implicit Bias*, Fannie Mae, Washington, DC, Oct.
57. *Implicit Bias*, Shell, San Francisco, CA, Oct.
58. *Implicit Bias in the Firm*, Association of Corporate Counsel-SoCal, Cal. Minority Counsel Program, DLA Piper, Los Angeles, CA, Oct.
59. *Minding Race*, Straus Institute for the Advanced Study of Law and Justice, NYU, New York, NY, Oct.

60. *Implicit Bias as a Security Problem*, Cornell Computer Science Dep't Colloquium, Ithaca, NY, Sept.
61. *Implicit Discrimination in the Legal Profession*, American Bar Foundation Fellows, New York, NY, Sept.
62. *Implicit Bias in the Firm*, Hogan Lovells, Los Angeles, CA, July.
63. *Implicit Bias and Solution Ideas*, Kirkland & Ellis, Chicago, IL, July.
64. *Implicit Bias in the Firm*, Sedgwick, Los Angeles, CA, July.
65. *Intruder Alert! Implicit Bias as Computer Virus*, Law & Computer Science Conference, PennLaw, Philadelphia, PA, June.
66. *Implicit Bias as a Security Problem*, Security & Human Behavior Conference, USC, Los Angeles, June.
67. *Keynote*, Korean American Bar Assoc. 33<sup>rd</sup> Annual Dinner, Los Angeles, CA, May.
68. *What We Don't See*, Sheppard Mullin Partners Meeting, San Francisco, CA, May.
69. *Building Competitive Teams: A Look At Implicit Bias*, PLI and Leadership Council on Legal Diversity, San Francisco, CA, May.
70. *Bias and Teams*, Association of General Counsel, Monterey, CA, Apr.
71. *Bias in the Business of Relationships*, Reed Smith Global Partners Meeting, Ft. Lauderdale, FL, Apr.
72. *Rethinking Bias in the Firm*, O'Melveny & Meyers Global Partners Meeting, New Orleans, LA, Apr.
73. *The Male Intersection*, Symposium in honor of Margaret Montoya's Un/Masking Power, CHICANA/O-LATINA/O LAW REVIEW, UCLA School of Law, Los Angeles, Apr.
74. *Critical Race Studies Symposium Plenary, Confronting Authority: The Oppositional Voice of Derrick Bell at UCLA Law on Theory and Practice*, UCLA School of Law, Los Angeles, Mar.
75. *Righting Wrongs in the Context of Super Diversity: The Possibilities and Limitations of Law*, SuperDiversity Conference, UCLA, Los Angeles, CA, Mar.
76. *Plenary: APA Legal Scholarship: Past, Present, and Future*, Hastings Law School, San Francisco, CA, Jan.
77. *Seeing Through Color-Blindness: Examining Our Biases and Their Legal Ramifications*, Wal-Mart, Fayetteville, AR, Jan.
78. *Minding Race*, Faculty Colloquium, U. of Iowa College of Law, Iowa City, IA, Jan.
79. *Rethinking Bias in the Firm*, Katten Muchin, Los Angeles, CA, Jan.

## 2012

80. *Thinking Race: Implicit Bias and Stereotype Threat*, Santa Clara Univ. School of Law Endowed Diversity Lecture, Santa Clara, Nov.
81. *Seeing Through Color-Blindness: Examining Our Biases and Their Legal Ramifications*, Southern California Edison, Los Angeles, CA, Oct.
82. *Rethinking Bias in the Firm*, Lane Powell, Seattle, WA, Oct.
83. *Confronting the Bias Virus*, Neal Gerber Eisenberg, Chicago, IL, Oct.
84. *Implicit Bias*, Delaware Judicial Education Retreat, Rehoboth Beach, DE, Oct.
85. "What's Active Intermediaries Got to Do with It?" The Evolving Internet Conference, Penn. Law Review, Philadelphia, PN, Oct.
86. *Implicit Bias, Identity Anxiety, and Structural Racialization: Subtexts in the Everyday and the 2012 Election*, American Values Institute + Haas Diversity Research Center, Berkeley Law School, Sept.
87. *Seeing through Colorblindness: the Challenge of Confronting Implicit Bias*, Steptoe & Johnson, Washington DC, Sept.
88. *Building the Best Teams: The Problem of Bias*, Keynote, Leadership Council on Legal Diversity, Washington, DC, Sept.
89. *Implicit Bias: Understanding, Accepting, Changing*, Assoc. of Legal Administrators, San Diego, CA, Aug.

90. *Bits of Bias: Implicit Bias and Communications Law*, Implicit Racial Bias Across the Law, Charles Hamilton Houston Institute, Harvard Law School, Cambridge, MA, June.
91. *Social Cognition and Legal Diversity*, American Bar Foundation, Chicago, IL, May.
92. *Hope out of Crisis: Lessons from Sa-I-Gu (4.29)*, Master of Ceremonies + Roundtable Moderator, Los Angeles, CA, April.
93. *Fisher v. UT Austin and Stereotype Threat*, UCLA American Constitution Society, Los Angeles, CA, April.
94. *The Fire Last Time: Race, Reverberations, and Ramifications*, Roundtable Moderator, UCLA, Los Angeles, CA, April.

**2011**

95. *Implicit Bias*, Inaugural Speaker, Diversity Speaker Series, Chicago Committee on Minorities in Large Firms, Chicago, IL, Nov.
96. *Implicit Bias in the Firm*, Hinshaw & Culbertson LLP, Chicago, IL, Nov.
97. *The Problem of Probabilistic Knowledge in the Law: The Case of Implicit Bias*, Statistics Dep't Speakers Series, UCLA, Los Angeles, CA, Nov.
98. *Korea Times College Fair*, Keynote: *Why are you here?*, Anaheim, CA, Oct.
99. *Invisible Barrier: Unconscious Bias in the Legal Profession*, Keynote, National Assoc. of Women Lawyers (NAWL), New York, NY, July.
100. *Implicit Bias II*, O'Melveny & Myers, Los Angeles, CA, July.
101. *Implicit Bias*, Keynote, ABA Board of Governors, San Diego, California, June.
102. *Implicit Bias and the Judiciary*, N.D. of California Federal Judicial Conference, Monterey, CA, April.
103. *Unpacking Net Neutrality*, CSI Washington: What Are the Antitrust Cops and the FCC Going to Be Investigating in 2011?, 35th Annual UCLA Entertainment Symposium, Los Angeles, CA, March.
104. *Implicit Bias in the Courtroom: Theoretical Problems and Solutions*, 2nd PULSE Symposium, UCLA School of Law, Los Angeles, CA, March.
105. *Self-surveillance Privacy*, Faculty Colloquium, George Wash. Univ. School of Law, Washington, DC, Feb.
106. *Social Science and the Law*, AALS Research Committee Plenary, San Francisco, CA, Jan.

**2010**

107. *Implicit Bias: Gender and the Firm*, Irell & Manella, Los Angeles, CA, Dec.
108. *A Critique of Law & Economics*, Law and Economics Student Association Speaker Series, UCLA School of Law, Los Angeles, CA, Nov.
109. *Inspiring Solutions for the Advancement of APA Lawyers*, Panelist, National APA Bar Association Conference, Los Angeles, CA, Nov.
110. *Future History of Implicit Bias*, Faculty Colloquium, Seton Hall School of Law, Newark, NJ, Sept.
111. *U.S. Internet Law*, Seoul National Univ. School of Law, 2 Week Intensive Course, Seoul, Korea, July.
112. *Net Neutrality in the United States*, Korea Univ. School of Law & Korea Telecom, Seoul, Korea, July.
113. *Seeing through Colorblindness*, Public Law Workshop, Harvard Law School, Cambridge, MA, April.
114. *Implicit Bias and Eyewitness Identification: A Collaborative Symposium*, Quinnipiac Law School, Hamden, CT, April.
115. *Comment on James Fantos, Lawrence Solan, & John Darley*, Board Diversity and Corporate Performance: Filling in the Gaps Symposium, North Carolina School of Law, Chapel Hill, NC April.

**2009**

116. *Are Ideal Litigators White?*, Conference on Empirical Legal Studies, Los Angeles, CA, Nov.



117. *Future History of Implicit Bias & Law*, Faculty Colloquium, Wash. U. School of Law, St. Louis, MO, Oct.
118. *Penetrating the Stack*, Comment, Childress Lecture, St. Louis School of Law, St. Louis, MO, Oct.
119. *Implicit Bias*, Writer's Guild of America, Los Angeles, CA, Sept.
120. *Implicit Bias*, Stanley Lecture Keynote, Connecticut Judges Institute, Middletown, CN, June.
121. *Korematsu: Judicial Lessons from the Internment*, Connecticut Judges Institute, Middletown, CN, June.
122. *Self-Analytic Privacy*, Privacy Law Scholars Conference, Berkeley, CA, June.
123. *A "Balance of Power" Model for Controlling Harmful Internet Speech*, Seoul National University, Center for Law and Technology, Seoul, Korea, May.
124. *US Communications Law: 2009 Update*, given to KT (Korea Telecom) and SKT (South Korea Telecom), Seoul, Korea, May.
125. *American Media Consolidation and Cross-ownership Rules*, KISDI (Ministry of Communication think tank), Seoul, Korea, May.
126. *Future History of Implicit Bias and the Law*, Faculty Colloquium, at U. of Colorado School of Law, Boulder, CO, April.
127. *Future History of Implicit Bias & the Law*, Legal Theory Workshop, Emory Law School, Atlanta, GA, March.
128. *Implicit Bias: A Primer*, Sonnenschein Nath & Rosenthal, Los Angeles, CA, March.
129. *Future History of Implicit Bias and the Law*, Prof. Vicki Schultz Work seminar, Yale Law School, New Haven, CN, March.
130. *Implicit Bias: A Primer*, Latham & Watkins, Los Angeles, CA, Jan.

**2008**

131. *Implicit Bias*, The Rutter Group: Elimination of Bias, Los Angeles, CA, Nov.
132. *Implicit Bias: A Primer*, Irell & Manella, Los Angeles, CA, Nov.
133. *Implicit Social Cognition & the Law: A Future History*, Southwestern Law School, Los Angeles, CA, Oct.
134. *Asian Americans Engaging Online*, Leadership Education for Asian Pacifics, Los Angeles, CA, Oct.
135. *American Legal Pedagogy*, Inha University College of Law, Incheon, Korea, June.
136. *Stakeholders Welcome Speech and Privacy Panel*, Civil Society Forum, 2008 OECD Ministerials on the Future of the Internet Economy, Seoul, Korea, June.
137. *Implicit Bias: A Primer*, O'Melveny & Myers, Los Angeles, CA, June.
138. *Internet Portal's Liability under the Communications Act*, Seoul National University, Center for Law and Technology, Seoul, Korea, May.
139. *The Regulation of Internet Services: VoIP and IPTV*, given to KT (Korea Telecom) and Seoul National University, Graduate Legal Seminar, Seoul, Korea, May.
140. *Denying Prejudice: Lessons from the Japanese American Internment in the modern War on Terror*, Freeborn & Peters, LLP, Chicago, IL, May.
141. *Implicit Bias: A Primer*, National Consortium on Racial and Ethnic Fairness in the Courts, Seattle, Washington, April.
142. *Implicit Social Cognition and the Law: A Future History*, Conference of APA Law Faculty and Western Law Teachers of Color Conference, Univ. of Denver School of Law, Denver, CO, April.
143. *Barriers to Advancement for APAs*, NAPABA Diversity Symposium, Los Angeles, CA, March.
144. *Implicit Bias and Asian Americans*, EEOC National Conference for FEPAs, Los Angeles, CA, March.
145. *Morning Plenary Address*, National South Asian Law Students Association's 10<sup>th</sup> Annual Conference, UCLA School of Law, Los Angeles, CA, Feb.

146. *Implicit Bias and Fair Measures*, Affirmative Action Summit, African American Policy Forum and ACLU, UCLA School of Law, Los Angeles, CA, Jan.

**2007**

147. *Implicit Social Cognition and the Law: A Future History*, Developmental Forum, UCLA Psychology Dep't, Los Angeles, CA, Dec.
148. *Implicit Social Cognition and the Law: A Future History*, Critical Race Theory Colloquium, Northwestern School of Law, Chicago, IL, Nov.
149. *Implicit Social Cognition and the Law: A Future History*, Keynote, Reclaiming & Reframing the Dialogue on Race & Racism, Thelton E. Henderson Center for Social Justice, Berkeley School of Law, Berkeley, CA, Nov.
150. *Privacy and Human Rights*, Electronic Information Privacy Center, Washington, DC, Oct.
151. *Introduction to Implicit Bias*, National Association of Women Judges, San Diego, CA, Aug
152. *The Science of Racism*, National Legal Association of Defense Attorneys, Berkeley, CA, July.
153. *Teaching Virtues*, UCLA School of Law Board of Advisors, Los Angeles, CA, June.
154. *Tragedy of the Cyclops*, Sungkyunkwan University, Law Department, Seoul, Korea, May.
155. *Implicit Bias and the Law*, Korea University, Law Department, Seoul, Korea, May.
156. *Recent Changes in U.S. Communications Law*, Seoul National University, Law Department, May.
157. *Convergence of Telecom and Broadcast in Korea, and U.S. Update*, given to KT (Korea Telecom); SKT (South Korea Telecom); and KISDI (Ministry of Communication think tank), Seoul, Korea, May.
158. *Unconscious Racism and Implicit Bias*, Critical Race Theory: Mapping the Movement Across Disciplines, UCLA School of Law, CA, April.
159. *Race.net Neutrality*, Silicon Flatirons Conference, U. of Colorado School of Law, CO, Feb.

**2006**

160. *Behavioral Realism: A Future History of Implicit Bias and the Law*, Ohio State University Center for Interdisciplinary Law and Policy Studies, Columbus, OH, Nov.
161. *Tragedy of the Cyclops*, Capital University Law School, Columbus, OH, Nov.
162. *Shared Sight & the Cyclops*, Unblinking: Visual Privacy, UC Berkeley, Berkeley, CA, Nov.
163. *Tragedy of the Cyclops*, Computing 2016 Symposium, Computer Science Technology Board, National Academy of Sciences, Washington, D.C., Oct.
164. *Fair Measures: A Behavioral Realist Revision of "Affirmative Action,"* Legal Theory Workshop, Columbia Law School, New York, NY, Sept.
165. *Implicit Social Cognition: The ELSI of Recent Findings*, Center for Embedded Networked Sensing, UCLA Computer Science Dep't, Los Angeles, CA, Aug.
166. *Next Generation Discrimination: Can the Law Address Unintended and Subtle Bias?*, American Constitution Society National Convention, Washington, D.C., June.
167. *Implicit Social Cognition and the Law*, Asian American Justice Center (Board of Directors Meeting), Los Angeles, CA, June.
168. *Implicit Social Cognition and Intergroup Relations*, Los Angeles County Commission on Human Relations, Los Angeles, CA, June.
169. *Shut Out: Is Higher Public Education Truly Public? 10 Years after Prop 209*, APABA of Los Angeles, Los Angeles, CA, May.
170. *Korean Media Briefing: US Telecom Market Environment*, USC Center for Asian-Pacific Leadership, Los Angeles, CA, May.
171. *Fields of Urban Sensing*, UCLA Urban Sensing Summit, UCLA, Los Angeles, CA, May.

172. *The Future of Asian American Jurisprudence*, 12<sup>th</sup> Annual Conference of Asian Pacific American Law Faculty, Wayne State University Law School, Detroit, MI, April.
173. *Common Sense*, Google Tech Talk, Mountain View, CA, March.
174. *New Views on Affirmative Action: Fair Measures*, Southern California Asian Pacific American Law Students Association Conference, Loyola Law School, Los Angeles, CA, March.

**2005**

175. *Merit and Implicit Bias*, National Black Law Journal Symposium *Regression Analysis: The Status of African Americans in American Legal Education*, UCLA, Los Angeles, CA, Nov.
176. *Discrimination Now and Implicit Bias*, UCLA Chicano-Latino Law Review Symposium *10 Years after Proposition 209*, UCLA, Los Angeles, CA, Nov.
177. *Common Sensing*, 3<sup>rd</sup> Annual Research Review of Center for Embedded Network Sensing (CENS), UCLA, Los Angeles, CA, Oct.
178. *Fair Measures*, Faculty Workshop, University of Virginia School of Law, Charlottesville, VA, Oct.
179. *Watching the Watchers*, Asian American Studies Center Annual Dinner, Los Angeles, CA, March.
180. Public Lecture, *Day of Remembrance EO 9066*, Smithsonian Institution, Washington, DC, Feb.
181. *Trojan Horses of Race*, Faculty Workshop, Cornell Law School, Ithaca, NY, Feb.

**2004**

182. *Pervasive Computing*, Faculty Workshop, Georgetown Law Center, Washington, DC, Nov.
183. *Watching the Watchers*, Center for the Study of Race and Law, Univ. of Virginia Law School, Charlottesville, VA, Nov.
184. *Watching the Watchers*, Conference: Judgments Judged and Wrongs Remembered, UNC School of Law, Los Angeles, CA, Nov.
185. *Virtual Identity*, State of Play II, New York Law School, New York, NY, Oct.
186. *Pervasive Computing & Civil Society*, Institute for Pervasive Computing & Society, Los Angeles, CA, June.
187. *Denying Prejudice: Japanese American Internment and Boomerang of Reparations*, Saturday School (run by Prof. Charles Ogletree), Cambridge, MA, April.
188. *Media Ownership Panel*, HARV. J. LAW & TECH. Symposium, Cambridge, MA, March.
189. *Social Cognition Panel*, 10<sup>th</sup> Annual Harvard APALSA Conference, Cambridge, MA, March.

**2003**

190. *Colorlines Conference*, Plenary Panelist and Forum Moderator, Harvard Civil Rights Project, Cambridge, MA, Sept.
191. *Lessons Learned?: Of Civil Rights and Wrongs*, Asian Pacific American Bar Association of Southern California, Los Angeles, CA, May.
192. *Keynote*, Korean American Bar Association Annual Dinner, Los Angeles, CA, March.
193. *Beyond the Black-White Paradigm*, 9<sup>th</sup> Annual Harvard Asian Pacific American Law School Association Law and Public Policy Conference, Harvard University, Cambridge, MA, Feb.

**2002**

194. *Cyberspace and Cyber(ized) Space Privacy*, UCLA School of Dentistry, Los Angeles, CA, Nov.
195. *Thinking Cyber-race*, Race in Digital Space 2.0 Conference, MIT/USC, Los Angeles, CA, Oct.

196. *Civil Rights Issues post 9–11*, Asian American Civil Rights Roundtable hosted by The Civil Rights Project at Harvard and UCLA's Asian American Studies Center, Harvard University, Cambridge, MA, Oct.
197. *Denying Prejudice: Internment, Redress, and Denial*, Faculty Workshop, Stanford Law School, Stanford, CA, Sept.
198. *Privacy*, Harvard Law School's Berkman Center Internet Law Program, Cambridge, MA, July.
199. *Authors' Panel (discussing book Race, Rights and Reparations)*, Learning from the Internment in a Post 9–11 World, UCLA Asian American Studies Center & School of Law, Los Angeles, CA, Feb.

**2001**

200. *Cyber Race Relations*, California Asian Pacific Islander Legislative Caucus Policy Retreat, UCLA, Los Angeles, CA, Nov.
201. *Reparations and Accountability: the Japanese American Internment Cases*, Shaking the Foundations Conference, Stanford Law School, Palo Alto, CA, Nov.
202. *Law and the Aftermath of 9–11*, UCLA School of Law, Los Angeles, CA, Oct.
203. *Judicial Unaccountability in the Japanese American Internment and its Redress*, UCLA Reparations Conference, Los Angeles, CA, May.
204. *Privacy and the Cyber World*, Roundtable Moderator, Milken Institute 2001 Global Conference, Los Angeles, CA, March.

**2000**

205. *Towards a Digital Civil Rights Agenda*, Leadership Conference on Civil Rights, Washington, D.C., Sept.
206. *Forum on Technology and Privacy* hosted by Rep. Jane Harman, El Segundo, CA, June.

**1999**

207. *Affirmative Action & Education*, 11th Annual National Asian Pacific American Bar Association Conference, Los Angeles, California, Nov.
208. *Workshop on Exam Writing and Outlining*, Southern California Asian Pacific American Bar Associations, Los Angeles, CA, Oct. 1999 (also in 1998, 1997).
209. *Understanding Cyberspace Dynamics: a Conceptual Approach, Technology and the Law Conference*, American Corporate Counsel Association of Southern California, Los Angeles, California, Oct.
210. *Judicial Responsibility & the Internment Cases*, Donation of *Korematsu v. United States Coram Nobis* Litigation Collection, Los Angeles, CA, Oct.
211. *Privacy in Cyberspace*, The Year in Cyberlaw: 1998 Conf. at USF School of Law, San Francisco, CA, Feb.
212. *Cyberspace Privacy & Security*, Internet Security Summit at Stanford Law School, Stanford, CA, Feb.

**1998**

213. *The Meaning and Consequence of a Pan Asian Bar in Southern California*, Asian Pacific American Bar Association of Southern California Installation Event, Los Angeles, CA, Nov.
214. *Understanding Affirmative Action: Latin@s and Asian Americans*, Second Annual National Conference of Latin@ Law Students, Los Angeles, California, Oct.
215. *Teaching Asian Americans and the Law*, Conference of Asian Pacific American Law Faculty V, Newton, MA, Oct.
216. *Korean Americans and Civil Rights*, Korean American Coalition, Los Angeles, CA, Sept.

217. *Lawyers as Agents for Social Change*, International Association of Korean Lawyers' Conference, Santa Monica, CA, Aug.
218. *The Lessons of Asian Americans in Affirmative Action*, 4<sup>th</sup> Annual National Asian Pacific American Conference on Law and Public Policy, Harvard School of Law, Cambridge, MA, March.
219. *The Future of Asian American Jurisprudence*, Michigan Asian Pacific American Law Students Association Conference, Michigan School of Law, Ann Arbor, Michigan, Feb.
220. *Information Technology & Asian American Jurisprudence*, AALS Plenary Workshop on "Staging the Law School of the Future: A Curricular Drama In Three Acts," San Francisco, CA, Jan.

**1997**

221. *Exploiting Information Technology in Scholarship, Teaching, and Service*, Conference of Asian Pacific American Law Faculty IV, C.U.N.Y. School of Law, New York, NY, Sept.
222. *Information Technology in Teaching*, UCLA School of Law, Los Angeles, CA, August.
223. *Faculty Welcome to UCLA School of Law Class of 2000*, Los Angeles, CA, August.
224. *Racial / Ethnic Consciousness: Chasms, Choices, Challenges*, National Korean American Studies Conference, Moderator & Organizer, Los Angeles, CA, April.
225. *Hate Crimes: Violence Against the Asian American Community*, 1997 Southern California Asian Pacific American Law Students Association Conference, Los Angeles, CA, April.

**1996**

226. *Affirmative Action: Politics & Civil Rights*, Roundtable moderator, National Asian Pacific American Bar Association Conference, Denver, CO, Sept.
227. *Various Debates on Prop. 209 (California Civil Rights Initiative)*, against Linda Chavez, publicist; Glynn Custred, co-author of initiative; Dinesh D'Souza, author; Los Angeles, CA, Sept.-Oct.
228. *Affirmative Action*, 2nd Annual National Asian Pacific American Conference on Law and Public Policy, Harvard School of Law, Cambridge, MA, March.

**1995**

229. *Protection of Privacy*, FTC's Consumer Protection Role in the Emerging High-Tech, Global Marketplace, Federal Trade Commission, Washington, D.C., Nov.
230. *Information Privacy: An Analytical Primer*, Information and Innovation Conference, University of Oregon Law School, Eugene, OR, Nov.
231. *Affirmative Action and Asian Americans*, Second Annual Conference of Asian Pacific American Law Professors, John Marshall School of Law, Chicago, IL, Sept.
232. *Consumer Protection and the Global Information Infrastructure*, Federal Trade Commission, Washington, D.C., April.

**HONORS | GRANTS****MAJOR HONORS**

- Citation recognitions
  - 10 most cited at UCLA
    - Brian Leiter's "Top 35 Law Faculties Based on Scholarly Impact" 2007
    - Gregory Sisk's "Top Law Faculties in Terms of Scholarly Impact 2007-2011" 2012
  - Ranked #7 under Critical & Feminist Theory, Top 10 Law Professors in Total Cites Per Year by Area, Phillips & Yoo, *The Cite Stuff* 2012

- NYU Law's Straus Institute Fellowship, *David M. Friedman* Fellow 2013-2014
- Korean Community Lawyers Association Outstanding Community Leader of the Year Award 2014
- KABA Southern California Leadership Award 2013
- Asian Pacific Islander Heritage Award, Excellence in Law, State Assembly, Sacramento, CA 2010
- University Distinguished Teaching Award, *Eby Art of Teaching* 2010 (the *Eby* is the highest university award for teaching given to a single professor annually at UCLA)
- Rutter Award for Excellence in Teaching, UCLA School of Law 2007 (highest law school recognition)
- World Technology Network Award for Law 2006
- Top 10 most important Korean Americans for the 21st century, KOREA TIMES 1999
- Professor of the Year, UCLA School of Law 1998 (elected by graduating class)
- "500 most influential Asian Americans," ASIAN AVENUE MAGAZINE 1996, 1997
- "25 Under 45" attorneys for the 21st century, CALIFORNIA DAILY JOURNAL 1996
- Vice President Al Gore's "Hammer Award" for Reinventing Government 1994

#### MAJOR GRANTS

- California Civil Liberties Public Education Project 2008-09
- UCLA School of Law Research Leave 2009
- UCLA Institute of American Cultures 2007-08 (Implicit Bias against Asian Americans in the Law)
- Congress's Civil Liberties Fund 1998, grant to co-author legal curricular materials about the internment (leading to RACE, RIGHTS AND REPARATION casebook)
- California's Civil Liberties Public Education Project (to produce internment text supplement) 2002

## AFFILIATIONS | ACTIVITIES

### LEGAL INSTITUTIONS & FIRMS

- Member, Social Science Advisory Board, Poverty & Race Research Action Council 2014-
- Member, American Bar Foundation Research Group, Diversity and Legal Profession 2012-
- Faculty expert, Perception Institute (formerly American Values Institute) 2008-
- Member, American Law Institute 2006-
- Faculty advisor, Yulchon Law Firm, Seoul, Korea 2006-2012
- Chair, Privacy and Defamation Section, American Association of Law Schools 2001-02
- Member, California Bar Association 1995-
- Member, District of Columbia Bar Association 1995-98

### ASIAN AMERICAN ORGANIZATIONS

- Council of Korean Americans 2013-
- 4.29 Consortium (planning board for *Sa-I-Gu: Hope out of Crisis*) 2011-12
- Editorial Board, AAPI NEXUS 2001-
- Asian Pacific American Bar Assoc. of LA: Board of Governors 1999-00; Adv. Board 2000-
- Committee of 100 Annual Survey 2008
- Matsui Writing Competition Selection Committee 2006-2011
- Advisor, UCLA ASIAN PACIFIC AMERICAN LAW JOURNAL 1995-
- Advisor, UCLA Asian Pacific Islander Law Students Association 1995-
- Exec. Planning Committee, National Korean American Studies Conference 1996-97
- Co-organizer, Conference of Asian Pacific American Law Faculty III 1996

**PEER REVIEWS**

- LAW AND SOCIAL INQUIRY (EDITORIAL BOARD) 2011-13
- HARVARD LAW REVIEW (FACULTY READS) | SOCIAL JUSTICE RESEARCH
- CTSB (Computer Science and Telecommunications Board / The National Academies)
- AMERASIA JOURNAL | PUBLIC AGENDA, National Issues Forum | U. of Chicago Press | Harvard Univ. Press

**COMMUNICATIONS | TECHNOLOGY**

- Electronic Privacy Information Center: Board of Directors, Secretary 2006-09, Adv. Board 1999-
- Faculty Affiliate, UCLA CENS (Center for Embedded Networked Sensing) 2003-2012
- Faculty Affiliate, UCLA Center for Applied Statistics 2011-
- Co-founder/director, iPerCS (Institute for Pervasive Computing and Society) at UCLA 2002-06
- Privacy Advisory Board, SafeWeb Inc. (working an anonymous Web browsing service) 2001-02
- Faculty Advisor, UCLA Bulletin of Law and Technology 1996-2003